

## Maxford Nelsen

---

**From:**  
**Sent:** Wednesday, April 20, 2016 2:35 PM  
**To:** Maxford Nelsen  
**Subject:** Fw: MRC

---

**From:** Adam Glickman <Adam.Glickman@seiu775.org>  
**Sent:** Wednesday, April 20, 2016 12:58 PM  
**To:**  
**Subject:** RE: MRC

1-

Thanks for raising your concern. I checked with the MRC and representatives are clear that members do not lose health benefits or other collectively bargained benefits if they opt-out. We also specifically pulled the recording of the call with the member that raised this concern on facebook. The MRC rep noted that the union fights to protect benefits like health insurance and fight for better benefits. However, the MRC representative did not tell the member that they would lose their health insurance if they opted-out, and when asked specifically by the member if that's what he was saying the representative told the member clearly that he was not saying that.

Adam

**From:**  
**Sent:** Friday, April 15, 2016 4:49 PM  
**To:** Adam Glickman  
**Subject:** MRC

MRC IS TELLING MEMBERS THAT, IF THEY LEAVE THE UNION THEY WILL LOOSE THIER MEDICAL BINEFITS. You know this is not true. You may want to speck to them.(THE MRC) We know Bob, the AG, also knows this is a misrepresentation of the facts. And members do know who, to call. Thanks again, for your attention to this issue. This is the second time I have brought this to the Union's attention, mrc should not be threatening members; nor soon to be, 'non-dues paying members'