

United Food & Commercial Workers #21
5030 First Avenue South, Suite 200
Seattle, WA 98134

UFCW 21 Secretary-Treasurer:

Effective immediately, I resign membership in all levels of United Food & Commercial Workers Local 21.

As a nonmember, I request that you immediately cease deduction of that portion of my dues which are not germane to the negotiation or administration of the collective bargaining agreement, in accordance with the U.S. Supreme Court's decisions in *Communication Workers of America v. Beck* and *Abood v. Detroit Board of Education*. I request further to be provided with audited documentation of the union's chargeable and nonchargeable expenses, in accordance with *Chicago Teachers v. Hudson*.

This objection is permanent and continuing in nature and should be honored for as long as I remain in the bargaining unit.

Since I am continuing to pay for the "representation" portion of my dues, I understand that the union will continue to represent me fairly and without discrimination in all matters subject to collective bargaining. I understand that I cannot be denied any benefits, including health care, pension, step increases, etc., under the labor contract with my employer because of non-membership in the union.

I trust that you will act promptly to properly observe my constitutional rights.

Full Name

Home address

City, State, Zip

Home phone

Email (optional)

Employer

Work phone

Work location

Job Title or Position Type

Amount employed (Full, part, temp. etc.)

Signature

Date

INSTRUCTIONS

1. Fill out the form and provide enough information for the union to identify you in their records so they can process your resignation.
2. Sign and date the letter.
3. Make a copy for your records.
4. Mail the original to the union at:

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We recommend sending the letter certified mail so you have proof of delivery.

5. Provide a copy of the letter to your employer's payroll officer.
6. If you know of others in your workplace who might join you in reclaiming your money and voice, encourage them to join you.

WHAT TO EXPECT NEXT

You should receive some acknowledgement of your resignation from the union within a few weeks.

Because dues collection is central to the union business model, you may get a sales pitch to talk you into signing up again. Sometimes the sales pitch includes untrue claims and scare tactics. *Ask to have any questionable claims documented in writing.*

Some unions have tricked members into signing a promise to never resign except during a small window of time. If the union claims you have signed such a form. Contact Opt Out Today for additional guidance.