

Secretary-Treasurer  
SEIU Healthcare 1199NW  
15 S Grady Way Ste. 200  
Renton, WA 98057

Secretary-Treasurer:

Effective immediately, I resign membership in all levels of Service Employees International Union local 1199NW.

As a nonmember, I request that you immediately cease deduction of that portion of my dues which are not germane to the negotiation or administration of the collective bargaining agreement, in accordance with the U.S. Supreme Court's decisions in *Communication Workers of America v. Beck* and *Abood v. Detroit Board of Education*. I request further to be provided with audited documentation of the union's chargeable and nonchargeable expenses, in accordance with *Chicago Teachers v. Hudson*.

This objection is permanent and continuing in nature and should be honored for as long as I remain in the bargaining unit.

Since I am continuing to pay for the "representation" portion of my dues, I understand that the union will continue to represent me fairly and without discrimination in all matters subject to collective bargaining. I understand that I cannot be denied any benefits, including health care, pension, step increases, etc., under the labor contract with my employer because of non-membership in the union.

I trust that you will act promptly to properly observe my constitutional rights.

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Full Name

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Home address City, State, Zip

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Home phone Email (optional)

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Employer Work phone

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Work location

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Job Title or Position Type Amount employed (Full, part)

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Signature Date

## INSTRUCTIONS

1. Fill out the form and provide enough information for the union to identify you in their records so they can process your resignation.
2. Sign and date the letter.
3. Make a copy for your records.
4. Mail the original to the union at the address on the top of the letter. We recommend sending the letter certified mail so you have proof of delivery.
5. If you know of others in your workplace who might join you in reclaiming your money and voice, encourage them to join you by referring them to [OptOutToday.com](http://OptOutToday.com)

## WHAT TO EXPECT NEXT

You should receive some acknowledgement of your resignation from the union within a few weeks.

Because dues collection is central to the union business model, you may get a sales pitch to talk you into signing up again. Sometimes the sales pitch includes untrue claims and scare tactics. *Ask to have any questionable claims documented in writing.*

Some unions have tricked members into signing a promise to never resign except during a small window of time. If the union claims you have signed such a form. Contact Opt Out Today for additional guidance.