

Greg Devereux
WFSE
1212 Jefferson Street SE, #300
Olympia, WA 98501

Mr. Devereux,

Effective immediately, I resign membership in all levels of the American Federation of State, County and Municipal Employees (AFSCME), including the Washington Federation of State Employees, AFSCME Council 28.

As a nonmember, I request that you immediately cease deducting all dues, fees and/or political contributions from my wages in accordance with the U.S. Supreme Court's decision in *Janus v. AFSCME*, 585 US _ (2018).

This objection is permanent and continuing in nature and should be honored for as long as I remain in the bargaining unit.

I understand that WFSE has arranged to be the sole provider of workplace representation services for all employees in my bargaining unit and that I am legally prohibited from using alternative services. I understand further that, in exchange for the privilege of acting as the exclusive bargaining representative, WFSE must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

Furthermore, I request that you promptly provide me with a copy of any dues payment authorization—written, electronic, or oral—the union has on file for me.

I trust that you will act promptly to properly observe my constitutional rights.

Full Name

Address

City

State

Zip

Phone Number

Email

Employer

Signature

Date

Do not contact me with any future membership solicitations or union materials.