

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN
TRUSTEESHIP**

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 005-960	2. PERIOD COVERED From 01/01/2016 Through 12/31/2016	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME TEAMSTERS		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 117	
7. UNIT NAME (if any)		P.O Box - Building and Room Number 307	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 14675 INTERURBAN AVE. S.	
		City TUKWILA	
		State WA	
		ZIP Code + 4 98168	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Lenda M Woodrow PRESIDENT 71. SIGNED: John P Searcy TREASURER
Date: Mar 24, 2017 Telephone Number: 253-381-2990 Date: Mar 24, 2017 Telephone Number: 206-441-4860

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? No

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery) Yes

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No

17. Did the labor organization have any contingent liabilities at the end of the reporting period? No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes

19. What is the date of the labor organization's next regular election of officers? 09/2019

20. How many members did the labor organization have at the end of the reporting period? 17,294

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	0	per Month	\$14.00		\$183.00
(b) Working Dues/Fees	n/a	per n/a	n/a		n/a
(c) Initiation Fees	0	per One time	\$100.00		\$300.00
(d) Transfer Fees	\$0.50	per One time	0		0
(e) Work Permits	n/a	per n/a	n/a		n/a

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 005-960

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$4,737,840	\$4,619,133
23. Accounts Receivable	1	\$464,534	\$409,970
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$2,128,256	\$2,062,183
27. Fixed Assets	6	\$165,607	\$141,517
28. Other Assets	7		
29. TOTAL ASSETS		\$7,496,237	\$7,232,803

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8		
31. Loans Payable	9	\$0	
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$51,224	\$0
34. TOTAL LIABILITIES		\$51,224	\$0

35. NET ASSETS		\$7,445,013	\$7,232,803
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 005-960

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$10,915,303	50. Representational Activities		15	\$5,182,343
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$271,398
38. Fees, Fines, Assessments, Work Permits			\$827,683	52. Contributions, Gifts, and Grants		17	\$269,459
39. Sale of Supplies			\$3,847	53. General Overhead		18	\$551,386
40. Interest			\$33,766	54. Union Administration		19	\$956,806
41. Dividends			\$0	55. Benefits		20	\$1,769,073
42. Rents			\$0	56. Per Capita Tax			\$2,711,588
43. Sale of Investments and Fixed Assets	3		\$12,401	57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2			59. Supplies for Resale			\$54,478
46. On Behalf of Affiliates for Transmittal to Them			\$9,649	60. Purchase of Investments and Fixed Assets		4	\$18,673
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	
48. Other Receipts	14		\$329,011	62. Repayment of Loans Obtained		9	
49. TOTAL RECEIPTS			\$12,131,660	63. To Affiliates of Funds Collected on Their Behalf			\$9,650
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$404,289
				66. Subtotal			\$12,199,143
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$1,324,301
				67b. Less Total Disbursed			\$1,375,525
				67c. Total Withheld But Not Disbursed			-\$51,224
				68. TOTAL DISBURSEMENTS			\$12,250,367

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 005-960

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$409,970	\$44,641	\$365,329	
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$409,970	\$44,641	\$365,329	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 005-960

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 005-960

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Automobiles (x3)	\$69,682	\$0	\$11,401	\$11,401
Computer Hard Drives	\$1,000	\$0	\$1,000	\$1,000
Total of all lines above	\$70,682	\$0	\$12,401	\$12,401
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$12,401

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 005-960

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Computers (x9) and Monitors (x8)	\$13,369	\$13,369	\$13,369
Camcorder	\$3,333	\$3,333	\$3,333
Office Chairs (x10)	\$1,971	\$1,971	\$1,971
Total of all lines above	\$18,673	\$18,673	\$18,673
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$18,673

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 005-960

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$2,062,183
E. Total Book Value	\$2,062,183
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
Teamsters Building Association of Seattle	\$2,058,078
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$2,062,183

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 005-960

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$712,300	\$570,783	\$141,517	\$141,517
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$712,300	\$570,783	\$141,517	\$141,517

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 005-960

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 005-960

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 005-960

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 005-960

Description (A)	Amount at End of Period (B)
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$0

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 005-960

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Adams , Cynthia V			\$6,890		\$2,444		\$9,334		
B	Trustee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Anderson , Scott W			\$6,890		\$2,548		\$9,438		
B	Trustee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Espino , Alfredo A			\$6,890		\$2,067		\$8,957		
B	Trustee									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Roberts , David			\$6,890		\$3,302		\$10,192		
B	Recording Secretary									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Searcy , John P			\$159,000	\$10,560	\$11,546		\$181,106		
B	Secretary-Treasurer									
C	C									
I	Schedule 15 Representational Activities	59 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	41 %
A	Williams , Marcus L			\$92,729	\$11,330	\$7,556		\$111,615		
B	Vice-President									
C	C									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Woodrow , Lenda M			\$108,590	\$10,560	\$19,687		\$138,837		
B	President									
C	C									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	28 %
Total Officer Disbursements				\$387,879	\$32,450	\$49,150	\$0	\$469,479		
Less Deductions								\$125,940		
Net Disbursements								\$343,539		

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 005-960

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Allen , Meghan J			\$66,185				\$66,185		
B	Off. Personnel/Paralegal									
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Almamar , Mondher			\$76,423	\$10,560	\$784		\$87,767		
B	Organizer									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Asher , Lance G			\$24,026	\$3,800	\$385		\$28,211		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Bates , Amber Y			\$39,395	\$6,175	\$5,479		\$51,049		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Blaisdell , Brian C			\$83,459	\$9,430	\$3,537		\$96,426		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Boad , Talisa Y			\$76,126	\$14,960	\$4,633		\$95,719		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Clark , Jeffrey T			\$86,848	\$9,430	\$4,126		\$100,404		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Collins , Dewayne T			\$23,943	\$2,780			\$26,723		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Dascher , Paul J			\$94,708	\$10,980	\$3,304		\$108,992		
B	Director Representation									
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Davis , Sarena A			\$98,398	\$11,730	\$11,879		\$122,007		
B	DOC Coordinator									
C	None									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Dean , Eydie J			\$58,909	\$8,155	\$5,470		\$72,534		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	DeRosa , Robert D			\$63,391		\$6,845		\$70,236		
B	Negotiations Coordinator									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Dickerson, Suzette C									
B	Business Representative			\$69,338	\$9,430	\$7,762		\$86,530		
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Estevenin, Karen E									
B	Member/Staff Dev. Coord.			\$91,866	\$10,560	\$4,244		\$106,670		
C	None									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Fish, Kristopher G									
B	Business Representative			\$79,341	\$11,330	\$2,910		\$93,581		
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Gearhart, Dawn E									
B	Business Representative			\$91,866	\$10,560	\$7,040		\$109,466		
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	13 %
A	Geltz, Amy M									
B	Dues Office Lead			\$67,117		\$430		\$67,547		
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	House, Matthew A									
B	Field Coordinator			\$103,378	\$11,330	\$8,590		\$123,298		
C	None									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	House, Taylor E									
B	Office Personnel			\$16,959				\$16,959		
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Howell, Jr., John W									
B	Business Representative			\$30,034	\$4,750	\$345		\$35,129		
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Hoyt, Adam M									
B	Business Representative			\$75,311	\$11,330	\$8,262		\$94,903		
C	None									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A	Humbert, Tawny R									
B	Business Representative			\$84,293	\$11,330	\$13,337		\$108,960		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	Jarman, Ryan P									
B	Business Representative			\$75,679	\$11,330	\$15,162		\$102,171		
C	None									
I	Schedule 15 Representational Activities	91 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	8 %
A	Lamb, Pedro H									
B	Business Representative			\$85,422	\$9,430	\$5,855		\$100,707		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lambro, Dustin T									
B	Political Action Coord.			\$90,081	\$10,560	\$5,099		\$105,740		
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Lapham , Charles A			\$71,699	\$10,560	\$839		\$83,098		
B	Communications Specialist									
C	None									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Liner , Jeannie B			\$31,179		\$12		\$31,191		
B	Office Personnel									
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Manning , Mark A			\$92,363	\$9,430	\$7,942		\$109,735		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Marvy , Paul A			\$105,427	\$8,800	\$1,821		\$116,048		
B	Director of Research									
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Mattson , Cara M			\$27,302	\$4,323	\$798		\$32,423		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Olguin , Pedro E			\$98,399	\$10,560	\$1,741		\$110,700		
B	Organizing Coord.									
C	None									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Perreira , Bryon A			\$54,060	\$8,550	\$3,328		\$65,938		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Phothisane , Adriana L			\$45,741				\$45,741		
B	Office Personnel									
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Prasad , Anarudh V			\$113,147	\$10,560	\$4,784		\$128,491		
B	Director of Info. Tech.									
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Sanchez , Evelyn E			\$42,800	\$3,730	\$633		\$47,163		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sanchez , Shannon R			\$51,705				\$51,705		
B	Office Personnel									
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Santos , Nancy L			\$71,428	\$9,430	\$997		\$81,855		
B	Business Representative									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Shaw , Jennifer A									
B	Director Administration			\$102,356		\$5,682		\$108,038		
C	None									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	91 %
A	Shumate , Madeline M									
B	Office Personnel			\$49,492		\$280		\$49,772		
C	None									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Silvernale , Patrick C									
B	Business Representative			\$10,283	\$1,330	\$56		\$11,669		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Smith , Eric B									
B	Business Representative			\$76,126	\$11,330	\$8,431		\$95,887		
C	None									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A	Smith , Leonard A									
B	Director of Organizing			\$110,762	\$10,560	\$9,346		\$130,668		
C	None									
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	14 %
A	Thal , Spencer N									
B	General Counsel			\$137,163	\$7,920	\$7,153		\$152,236		
C	None									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Thompson , Tracey A									
B	Staff Attorney			\$24,079	\$2,145	\$704		\$26,928		
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Torres , Maria F									
B	Organizer			\$76,856	\$10,560	\$4,409		\$91,825		
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Tucker , Cetris R									
B	Business Representative			\$90,414	\$9,430	\$5,442		\$105,286		
C	None									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	6 %
A	Welter , Joshua									
B	Organizer			\$76,856	\$10,560	\$1,722		\$89,138		
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Wiest , Brenda J									
B	Legislative Affairs Coord			\$103,378	\$8,800	\$7,272		\$119,450		
C	None									
I	Schedule 15 Representational Activities	38 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	9 %
A	Williams , Maria N									
B	Executive Assistant			\$109,180	\$10,560	\$2,698		\$122,438		
C	None									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	72 %
A	Wray , Thomas B									
B	Business Representative			\$32,500				\$32,500		
C	None									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yust , Julianna C									
B	Business Representative			\$54,060	\$8,550	\$3,694				\$66,304
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Zilly , Paul C									
B	Director Communications			\$108,590	\$10,560	\$2,034				\$121,184
C	None									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$7,250		\$400				\$7,650
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Employee Disbursements				\$3,727,091	\$378,188	\$207,696	\$0			\$4,312,975
Less Deductions										\$1,198,361
Net Disbursements										\$3,114,614

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 005-960

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Active Dues Paying Members	16,259	Yes
Financial Core Objectors	22	No
Service Fee Payers	10	No
Fair Share Payers	1,003	No
Members (Total of all lines above)	17,294	
Agency Fee Payers*		
Total Members/Fee Payers	17,294	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 005-960

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$274,362
2. Named Payer Non-itemized Receipts	\$8,437
3. All Other Receipts	\$46,212
4. Total Receipts	\$329,011

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$517,265
2. Named Payee Non-itemized Disbursements	\$224,572
3. To Officers	\$311,189
4. To Employees	\$3,632,776
5. All Other Disbursements	\$496,541
6. Total Disbursements	\$5,182,343

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$32,375
2. Named Payee Non-itemized Disbursements	\$938
3. To Officers	\$3,893
4. To Employees	\$201,042
5. All Other Disbursements	\$33,150
6. Total Disbursement	\$271,398

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$132,150
2. Named Payee Non-itemized Disbursements	\$5,000
3. To Officers	\$2,232
4. To Employees	\$30,818
5. All Other Disbursements	\$99,259
6. Total Disbursements	\$269,459

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$313,930
2. Named Payee Non-itemized Disbursements	\$200,736
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$36,720
6. Total Disbursements	\$551,386

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$244,615
2. Named Payee Non-itemized Disbursements	\$30,103
3. To Officers	\$152,164
4. To Employees	\$448,334
5. All Other Disbursements	\$81,590
6. Total Disbursements	\$956,806

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
International Brotherhood of Teamsters 75596	Reimbursement of organizing payroll expenses	04/05/2016	\$8,400
Baltimore MD 21275	Total Itemized Transactions with this Payee/Payer		\$8,400
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$82
International Labor Organization - Parent	Total of All Transactions with this Payee/Payer for This Schedule		\$8,482
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Joint Council Teamsters No 28	IBT Convention delegate allocation	05/20/2016	\$47,770
14675 Interurban Ave S Tukwila WA 98168	Total Itemized Transactions with this Payee/Payer		\$47,770
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,020
Joint Council of Local Unions	Total of All Transactions with this Payee/Payer for This Schedule		\$54,790
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Teamsters Local Union No 763	Reimbursement of network server fees	11/10/2016	\$7,708
14675 Interurban Ave S Tukwila WA 98168	Total Itemized Transactions with this Payee/Payer		\$7,708
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		
Local Union	Total of All Transactions with this Payee/Payer for This Schedule		\$7,708
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ullico 223809	Insurance portion of grievance settlement	07/28/2016	\$150,000
Pittsburgh PA 15251	Total Itemized Transactions with this Payee/Payer		\$150,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$1,335
Insurance Agency	Total of All Transactions with this Payee/Payer for This Schedule		\$151,335
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Western Wash. Taxi Cab Operators Assn.	Monthly membership fees	02/02/2016	\$20,736
14675 Interurban Ave S Tukwila WA 98168	Monthly membership fees	07/22/2016	\$39,748
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$60,484
Labor Association	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,484

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Act 3 Catering 15665 Nelson Pl Tukwila WA 98188	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		 \$5,109 \$5,109
Type or Classification (B) Catering Company			
Name and Address (A) Alaska Airlines 19300 Pacific Hwy S Seatac WA 98188	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		 \$13,136 \$13,136
Type or Classification (B) Airlines			
Name and Address (A) Arbitration Services, Inc 22331 Portland OR 97269	DOC interest arbitration Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/19/2016	\$19,488 \$19,488 \$8,207 \$27,695
Type or Classification (B) Arbitrators			
Name and Address (A) Buell Realtime Reporting, LLC 1325 4th Ave, Ste 1840 Seattle WA 98101	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		 \$6,256 \$6,256
Type or Classification (B) Court Reporting Services			
Name and Address (A) CertainTeed Gypsum 5931 E Marginal Way S Seattle WA 98134	Negotiations lost time wages Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	07/06/2016	\$21,834 \$21,834 \$21,834
Type or Classification (B) Contractor			
Name and Address (A) Christopher Malone 132 Walla Walla WA 99362	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		 \$5,551 \$5,551
Type or Classification (B) Union Shop Steward			
Name and Address (A) Compass Law Group 2600 2nd Ave, Ste 2302 Seattle WA 98121	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		 \$5,550 \$5,550
Type or Classification (B) Arbitrators			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Darigold 18229 Seattle WA 98118	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,177
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,177
Type or Classification (B)			
Dairy Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Department of Corrections 41118 Olympia WA 98504	DOC CBA booklets	01/15/2016	\$5,080
	Total Itemized Transactions with this Payee/Payer		\$5,080
	Total Non-Itemized Transactions with this Payee/Payer		\$4
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,084
Type or Classification (B)			
Department of Corrections			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
F.M.C.S. 2100 K St NW Washington DC 20427	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,850
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,850
Type or Classification (B)			
Mediation and Conciliation Services Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hilton Garden Inn 9015 W SR Hwy 2 Spokane WA 99224	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,432
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,432
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jan E. Brucker Attorney Trust Account 801 Second Ave, Ste 800 Seattle WA 98104	Top Notch and Rashidi settlement payment	07/20/2016	\$145,000
	Total Itemized Transactions with this Payee/Payer		\$145,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$145,000
Type or Classification (B)			
Attorney			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jon M. Zimmerman 719 2nd Ave, Ste 1260 Seattle WA 98104	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$23,399
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,399
Type or Classification (B)			
Attorney			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kelley Goldfarb Huck & Roth, PLLC 700 Fifth Ave, Ste 6100 Seattle WA 98104	Grievances, negotiations and fees	03/11/2016	\$5,995
	Total Itemized Transactions with this Payee/Payer		\$5,995
	Total Non-Itemized Transactions with this Payee/Payer		\$12,045
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,040
Type or Classification (B)			
Attorney			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
McNally Management 7512 Stanich Lane # 5 Gig Harbor WA 98335	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,732
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,732
Type or Classification (B)			
Landlord			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Northwest Staging and Sound Design 2700 4th Ave, Ste 305 Seattle WA 98121	Staging for annual steward seminar	01/15/2016	\$7,523
	Staging for annual steward seminar	03/14/2016	\$6,728
	Total Itemized Transactions with this Payee/Payer		\$14,251
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,251
Type or Classification (B)			
Staging and Sound Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public Safety Labor Group 3021 NE Broadway Portland WA 97232	Arbitration services	07/15/2016	\$5,086
	Arbitration services	08/15/2016	\$5,944
	Arbitration services	09/09/2016	\$10,679
	Total Itemized Transactions with this Payee/Payer		\$21,709
	Total Non-Itemized Transactions with this Payee/Payer		\$4,415
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,124
Type or Classification (B)			
Labor Union Representatives			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Red Lion Hotel - Olympia 2300 Evergreen Park Dr SW Olympia WA 98502	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$14,055
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,055
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Red Lion Hotel - Seattle Airport 18220 International Blvd Seattle WA 98188	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,441
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,441
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sandra Conner 27 Airway Heights WA 99001	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,751
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,751
Type or Classification (B)			
Union Shop Steward			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Schwerin, Campbell & Barnard, LLP 18 W Mercer, Ste 400 Seattle WA 98119	Grievances, negotiations and fees	01/04/2016	\$13,603
	Grievances, negotiations and fees	04/01/2016	\$6,625
	Grievances, negotiations and fees	05/03/2016	\$12,605
	Grievances, negotiations and fees	06/10/2016	\$20,587
	Grievances, negotiations and fees	07/15/2016	\$26,137
	Grievances, negotiations and fees	08/15/2016	\$25,121
	Grievances, negotiations and fees	09/09/2016	\$31,183
	Total Itemized Transactions with this Payee/Payer		\$258,396
	Total Non-Itemized Transactions with this Payee/Payer		\$5,591
	Total of All Transactions with this Payee/Payer for This Schedule		\$263,987
Type or Classification (B)			
Attorney			

		Purpose (C)	Date (D)	Amount (E)
		Grievances, negotiations and fees	10/17/2016	\$10,945
		Grievances, negotiations and fees	11/18/2016	\$58,096
		Grievances, negotiations and fees	12/14/2016	\$53,494
		Total Itemized Transactions with this Payee/Payer		\$258,396
		Total Non-Itemized Transactions with this Payee/Payer		\$5,591
		Total of All Transactions with this Payee/Payer for This Schedule		\$263,987
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Scott Nettles		Total Itemized Transactions with this Payee/Payer		
541 Taggart Rd		Total Non-Itemized Transactions with this Payee/Payer		\$5,854
Waitsburg		Total of All Transactions with this Payee/Payer for This Schedule		\$5,854
WA				
99361				
Type or Classification (B)				
Union Shop Steward				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Stoel Rives LLP		Contract negotiation fees		\$9,000
900 SW 5th Ave, Ste 2600		05/03/2016		\$9,000
Portland		Total Itemized Transactions with this Payee/Payer		\$9,000
OR		Total Non-Itemized Transactions with this Payee/Payer		
98367		Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Type or Classification (B)				
Attorney				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Strategic Organizing Systems		Total Itemized Transactions with this Payee/Payer		
848 Madison Street		Total Non-Itemized Transactions with this Payee/Payer		\$25,062
Albany		Total of All Transactions with this Payee/Payer for This Schedule		\$25,062
CA				
94706				
Type or Classification (B)				
Information Technology Company				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Teamsters Building Association		Total Itemized Transactions with this Payee/Payer		
14675 Interurban Ave S		Total Non-Itemized Transactions with this Payee/Payer		\$8,978
Tukwila		Total of All Transactions with this Payee/Payer for This Schedule		\$8,978
WA				
98168				
Type or Classification (B)				
Landlord				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Westin Seattle		DOC steward seminar		\$16,512
1900 5th Ave		04/01/2016		\$16,512
Seattle		Total Itemized Transactions with this Payee/Payer		\$16,512
WA		Total Non-Itemized Transactions with this Payee/Payer		\$1,790
98101		Total of All Transactions with this Payee/Payer for This Schedule		\$18,302
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Thomson Reuters - West		Total Itemized Transactions with this Payee/Payer		
6292		Total Non-Itemized Transactions with this Payee/Payer		\$11,981
Carol Stream		Total of All Transactions with this Payee/Payer for This Schedule		\$11,981
IL				
60197				
Type or Classification (B)				
Publishing Company				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$12,206
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,206

Tracey Thompson

1750 NE 62nd St
Seattle
WA
98115

Type or Classification
(B)

Union Consultant

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DIME PAC 314 1st Ave W Seattle WA 98119	Support contribution	03/24/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Political Action Committee			
Northwest Stage Lines, Inc. 4711 S Ben Franklin Ln Spokane WA 99224	Bus charter transportation	01/11/2016	\$5,920
	Total Itemized Transactions with this Payee/Payer		\$5,920
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,920
Type or Classification (B)			
Transportation Company			
Raise Up Washington 603 Stewart St, Ste 819 Seattle WA 98101	Support contribution	04/18/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Special Interest Initiative			
Red Lion Hotel - Olympia 2300 Evergreen Park Dr SW Olympia WA 98502	DOC Day of Action banquet and breakfast	03/02/2016	\$16,455
	Total Itemized Transactions with this Payee/Payer		\$16,455
	Total Non-Itemized Transactions with this Payee/Payer		\$938
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,393
Type or Classification (B)			
Hotel			

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Breaking Barriers - Hope Is Alive 534 Uniontown OH 44685	Support contribution	07/06/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Special Interest Organization			
Pacific Northwest Black Caucus 1213 SW 330th Pl Federal Way WA 98023	Proceeds from Casino Night	04/15/2016	\$5,900
	Total Itemized Transactions with this Payee/Payer		\$5,900
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,900
Type or Classification (B)			
Special Interest Organization			
Puget Sound Sage 1032 S Jackson St, Ste 20 Seattle WA 98104	Support contribution	02/01/2016	\$10,000
	Support contribution	06/10/2016	\$10,000
	Support contribution	09/09/2016	\$10,000
	Support contribution	11/01/2016	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$40,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,750
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$42,750
Economic Growth Organization			
Safeway, Inc. 85001 Bellevue WA 98015	Gift cards for regional membership meeting	11/07/2016	\$71,250
	Total Itemized Transactions with this Payee/Payer		\$71,250
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$71,250
Type or Classification (B)			
Grocery Store			
UNITE HERE Local 8 2800 First Ave, Ste 3 Seattle WA 98121	Support contribution	10/14/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Labor Union			
Washington State Budget & Policy Center 1402 Third Ave, Ste 1215 Seattle WA 98101	Support contribution	06/10/2016	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,250
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,250
Type or Classification (B)			
Special Interest Organization			

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GHA Technologies, Inc. 29661 Phoenix AZ 85038	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,572
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,572
Type or Classification (B)			
Technology Supply Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Huebner, Dooley & McGinness, P.S. 1424 NE 155th St, Ste 100 Shoreline WA 98155	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$25,755
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,755
Type or Classification (B)			
Certified Public Accountants			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NP Information Systems 8209 S 222nd St, Ste 101 Kent WA 98032	Network server support and archiving	03/17/2016	\$9,612
	Total Itemized Transactions with this Payee/Payer		\$9,612
	Total Non-Itemized Transactions with this Payee/Payer		\$12,570
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,182
Type or Classification (B)			
Information Technology Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pacific Office 14747 NW Greenbrier Pkwy Beaverton OR 97006	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$14,716
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,716
Type or Classification (B)			
Copier Supply Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pacific Office Automation 41602 Philadelphia PA 19101	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$17,410
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,410
Type or Classification (B)			
Copier Lease Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pacific Office Automation 51043 Los Angeles CA 90051	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$14,483
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,483
Type or Classification (B)			
Copier Lease Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pitney Bowes Global Financial Services 371887 Pittsburgh PA 15250	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,423
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,423
Type or Classification (B)			
Postage Meter Lease Company			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Pitney Bowes Purchase Power 371874				
Pittsburgh PA 15250		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$20,034
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,034
Type or Classification (B)				
Postage Meter Provider				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Postmaster				
15250 32nd Ave S Seatac WA 98188		Postage expenses	10/03/2016	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$9,065
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,065
Type or Classification (B)				
Postage Meter Provider				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Service Printing				
3837 13th Ave W, Ste 106 Seattle WA 98119		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$15,298
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,298
Type or Classification (B)				
Printing Company				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Teamsters Building Association		Monthly rent and utilities	01/27/2016	\$19,522
14675 Interurban Ave S Tukwila WA 98168		Monthly rent and utilities	02/19/2016	\$19,522
		Monthly rent and utilities	03/31/2016	\$19,522
		Monthly rent and utilities	04/28/2016	\$19,522
		Monthly rent and utilities	05/27/2016	\$19,523
		Monthly rent and utilities	06/17/2016	\$19,522
		Monthly rent and utilities	07/29/2016	\$19,522
		Monthly rent and utilities	08/25/2016	\$19,522
		Monthly rent and utilities	09/30/2016	\$19,522
		Monthly rent and utilities	10/28/2016	\$19,521
		Monthly rent and utilities	11/30/2016	\$19,521
		Monthly rent and utilities	12/16/2016	\$19,521
		Total Itemized Transactions with this Payee/Payer		\$234,262
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$234,262
Type or Classification (B)				
Landlord				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Union Insurance Group				
303 W Erie Street, Ste 310 Chicago IL 60654		Cyber liability insurance policy	03/11/2016	\$11,343
		Excess union liability insurance policy	08/25/2016	\$53,713
		Total Itemized Transactions with this Payee/Payer		\$65,056
		Total Non-Itemized Transactions with this Payee/Payer		\$882
		Total of All Transactions with this Payee/Payer for This Schedule		\$65,938
Type or Classification (B)				
Liability Insurance Provider				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
United Office Services				
5715 Chase Point Circle Colorado Springs CO 80919		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$9,532
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,532
Type or Classification (B)				
Office Supplies Company				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$43,092
		Total of All Transactions with this Payee/Payer for This Schedule		\$43,092

Verizon Wireless 660108				
Dallas TX 75266				
Type or Classification (B)				
Phone Service Provider				
Name and Address (A)				
Xpedx 677319	Purpose (C)	Date (D)	Amount (E)	
Dallas	Total Itemized Transactions with this Payee/Payer			
TX	Total Non-Itemized Transactions with this Payee/Payer			\$6,904
75267	Total of All Transactions with this Payee/Payer for This Schedule			\$6,904
Type or Classification (B)				
Paper Supply Company				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 005-960

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Alaska Airlines 19300 Pacific Hwy S SeaTac WA 98188	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,165
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,165
Type or Classification (B)			
Airlines			
Name and Address (A)			
Anthony D. Vivenzio 208 Friday Harbor WA 98250	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$8,043
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,043
Type or Classification (B)			
Arbitrator - Local Union Election			
Name and Address (A)			
Capitol City Press 2975 37th Ave SW Tumwater WA 98512	Postage prepayment for union election ballots	09/20/2016	\$6,197
	Ballot printing and mailing	10/17/2016	\$6,984
	Total Itemized Transactions with this Payee/Payer		\$13,181
	Total Non-Itemized Transactions with this Payee/Payer		\$55
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,236
Type or Classification (B)			
Printing Company			
Name and Address (A)			
Davis Wire Corporation 55 W. Monroe St, Ste 3200 Monroe WA 98272	Reimbursement of fees for legal settlement	07/06/2016	\$75,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
Type or Classification (B)			
Electrical Supply Store			
Name and Address (A)			
Holiday Inn Express 1433 W Pine St Walla Walla WA 99362	Joint Council 28 annual meeting	10/19/2016	\$7,754
	Total Itemized Transactions with this Payee/Payer		\$7,754
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,754
Type or Classification (B)			
Hotel			
Name and Address (A)			
Huebner, Dooley & McGinness, P.S. 1424 NE 155th St, Ste 100 Shoreline WA 98155	Election ballot observation services	10/17/2016	\$9,855
	Election ballot observation and count services	12/05/2016	\$24,037
	Total Itemized Transactions with this Payee/Payer		\$33,892
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,892
Type or Classification (B)			
Certified Public Accountants			
Name and Address (A)			
Paris Las Vegas 3655 S Las Vegas Blvd Las Vegas NV 89109	IBT convention hotel rooms	05/13/2016	\$25,207
	IBT convention hotel rooms	06/10/2016	\$24,605
	Total Itemized Transactions with this Payee/Payer		\$49,812
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,812
Type or Classification (B)			
Hotel			

Name and Address (A)				
Peake DeLancey Printers LLC 5935		Purpose (C)	Date (D)	Amount (E)
Troy MI 48007		Printing of IBT election postcards	11/01/2016	\$7,226
		Total Itemized Transactions with this Payee/Payer		\$7,226
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,226
Printing Company				
Name and Address (A)				
Schwerin, Campbell & Barnard, LLP		Purpose (C)	Date (D)	Amount (E)
18 W Mercer Ste 400 Seattle WA 98119		Legal fees	01/04/2016	\$8,103
		Total Itemized Transactions with this Payee/Payer		\$8,103
		Total Non-Itemized Transactions with this Payee/Payer		\$4,350
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$12,453
Attorney				
Name and Address (A)				
Sleeping Lady		Purpose (C)	Date (D)	Amount (E)
7375 Icicle Rd Leavenworth WA 98826		Deposit annual staff/e-board seminar in Jan. 2017	11/28/2016	\$20,229
		Total Itemized Transactions with this Payee/Payer		\$20,229
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$20,229
Hotel				
Name and Address (A)				
Washington State Convention Center		Purpose (C)	Date (D)	Amount (E)
800 Convention Pl Seattle WA 98101		Catering for annual steward seminar	04/01/2016	\$29,418
		Total Itemized Transactions with this Payee/Payer		\$29,418
		Total Non-Itemized Transactions with this Payee/Payer		\$4,490
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$33,908
Convention Center				

SCHEDULE 20 - BENEFITS

FILE NUMBER: 005-960

Description (A)	To Whom Paid (B)	Amount (C)
Life Insurance	American Income Life Insurance	\$3,780
Life Insurance	Chartis	\$5,204
Pension	Pacific Coast Benefits Trust	\$43,830
Life Insurance	Ullico	\$174,106
Pension	Western States Teamsters Rep Retirement Plan	\$48,507
Health and Welfare	Washington Teamsters Welfare Trust	\$805,968
Pension	Western Conference Teamsters Pension Fund	\$687,678
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,769,073

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 005-960

Question 12: The Local Union was audited by: Huebner, Dooley & McGinness, P.S. Certified Public Accountants 1424 NE 155th Street, Suite 100 Shoreline, WA 98155 206-522-8000 www.hdm-cpa.com

Question 13: On two separate occasions during the year ended December 31, 2016, a laptop was damaged in a car accident and a cell phone owned by the Local Union was lost by an employees. Both of these assets had a net book value of \$0.

Question 18: The Local Union is governed by a uniform constitution prescribed by the International Union, and the International Union will file with its annual financial report, the changes to the International Constitution adopted at the 2016 Convention, on the Local Union's behalf.

Schedule 13, Row1: Full dues paying members with full voting rights in good status with the Union.

Schedule 13, Row3: Not members in good standing so therefore do not have voting rights in Union elections.

Schedule 13, Row4: Temporary workers under a public sector CBA.

Schedule 13, Row2: Non-members who only pay the percentage of dues that are directly related to representation and administration.

Schedule 13, Row2: Not members so therefore they do not have voting rights.

Schedule 13, Row3: Employees who hold membership in another Union where they pay dues.

Schedule 13, Row4: Not members in good standing so therefore do not have voting rights in Union elections.
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