United Teachers Los Angeles 3303 Wilshire Blvd Fl 10 Los Angeles CA 90099-9209

To Whom it May Concern:

Effective immediately, I resign membership in all levels of United Teachers Los Angeles and all affiliated labor organizations.

As a nonmember, I object to the use of my agency fee for nonchargeable activities, in accordance with my rights as protected by *Abood v. Detroit Board of Education* and *Chicago Teachers v. Hudson*. I request a copy of the most recent calculation of the chargeable portion of my agency fee and an explanation of how I am to be refunded or to be charged a reduced fee based on only the chargeable portion.

This objection is permanent and continuing in nature and should be honored for as long as I remain in the bargaining unit.

Since I am continuing to pay for the "representation" portion of my dues, I understand the union will continue to represent me fairly and without discrimination in all matters subject to collective bargaining. I understand that I cannot be denied any benefits, including healthcare, pension, step increases, etc., under the labor contract with my employer because of non-membership in the union. Lastly, I request that you promptly provide me with a copy of any dues payment authorization— written, electronic, or oral—the union has on file for me.

I trust that you will act promptly to properly observe my constitutional rights.

Full Name	
Home address	City, State, Zip
Home phone	Email <i>(optional)</i>
Employer	Work phone
Job Title or Position Type	Amount employed (Full, part)

INSTRUCTIONS

- 1. Fill out the form and provide enough information for the union to identify you in their records so they can process your resignation.
- 2. Sign and date the letter.
- 3. Make a copy for your records.
- 4. Mail the original to the union at the address on the top of the letter. We recommend sending the letter certified mail so you have proof of delivery.
- 5. If you wish to receive guidance from OptOutToday.com, send a copy of your letter to:

Opt Out Today PO Box 6683 Fullerton, CA 92834

Or email a scan or picture of your letter to info@optouttoday.com

6. If you know of others in your workplace who might also want to reclaim their money and voice, encourage them to join you by referring them to OptOutToday.com

WHAT TO EXPECT NEXT

You should receive some acknowledgement of your resignation from the union within a few weeks.

Because dues collection is central to the union business model, you may get a sales pitch to talk you into signing up again. Sometimes the sales pitch includes untrue claims and scare tactics. *Ask to have any questionable claims documented in writing*.

Some unions have tricked members into signing a promise to never resign except during a small window of time. If the union claims you have signed such a form, contact Opt Out Today for additional guidance.