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DLN: 93493198019247

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

Open to Public Inspection

B Che ✓ Ad	ck ıf a	Doing business as		D Employ 92-00		ification number
Fır return/	nal termin	Number and short (or D.O. have found as not delivered to short hadden as). Decree(sold	e	E Telephor		
App	olicatio	n pending City or town, state or province, country, and ZIP or foreign postal code JUNEAU, AK 99801		G Gross re	ceıpts \$	7,931,177
		F Name and address of principal officer KD ROOPE 201 MAIN ST STE 300 JUNEAU,AK 99801	No	dinates?		or
		npt status	H(b) Are a includ	ded?		Yes No
		ganization	H(c) Grou	p exemption 196		ber ▶ state of legal domicile AK
Ра	rt I	Summary				
Governance	N A E	riefly describe the organization's mission or most significant activities EA-ALASKA ADVOCATES FOR AN EXCELLENT PUBLIC EDUCATION FOR EADVANCEMENT OF PUBLIC SCHOOL EMPLOYEE INTERESTS THE CORPORADUCATION ASSOCATION Check this box If the organization discontinued its operations or disposed or	TION IS AN	I AFFILIA	TEOF	THE NATIONAL
Activities &	4 N 5 1 6 1 7a 1	Number of voting members of the governing body (Part VI, line 1a)		[3 4 5 6 7a 7b	31 30 30 20 4,000
		et directed pasiness taxasic mesme noni romi sono 17, me s 1 1 1 1 1	1	r Year	75	Current Year
Ravenue	8 9 10 11	Contributions and grants (Part VIII, line 1h)		5 7,937,8 127,4 27,0	52	83 7,859,706 40,416 30,972
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,092,9		7,931,177
	13 14	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		59,3	50	192,079
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		4,003,3	48	4,130,181
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
ੜੋ	b	Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,904,5		2,614,129
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		6,967,2	83	6,936,389
	19	Revenue less expenses Subtract line 18 from line 12	•	1,125,6	42	994,788
Net Assets or Fund Balances			Beginning o			End of Year
Ba	20	Total assets (Part X, line 16)		12,271,6		13,463,994
₹ 2	21	Total liabilities (Part X, line 26)		1,788,0		1,873,795
ΖŢ	22	Net assets or fund balances Subtract line 21 from line 20		10.483.5	53	11.590.199
	t II r pena	Signature Block alties of perjury, I declare that I have examined this return, includi				

my knowledge and belief, it is true, correct, and complete Declaration of prep preparer has any knowledge

Sign Here Signature of officer

KD ROOPE CHIEF FINANCIAL OFFICER Type or print name and title

Paid Preparer Use Only Print/Type preparer's name ROBERT L REHFELD Preparer's signature ROBERT L REHFELD Firm's name ► ELGEE REHFELD MERTZ LLC

Firm's address ▶ 9309 GLACIER HWY STE B-200

JUNEAU, AK 99801

May the IRS discuss this return with the preparer shown above? (see instructions of the contraction of the

For Paperwork Reduction Act Notice, see the separate instructions.

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV, and Part V, line 1	34	Yes	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	Check if Schedule O contains a response or note to any line in this Part V			
	· · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 13			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below,

describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			<u>√</u>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 1a 31			
	year If there are material differences in voting rights among members of the governing			
	or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a 7b	Yes	
	or persons other than the governing body?	76		
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed ► AK			
.8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.			
	Own website Another's website Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record THE ORGANIZATION 201 MAIN ST STE 300 JUNEAU, AK 99801 (907) 586-3090	s		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d on is l	one I both	box, an d	heck unless officer stee)	i	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former			organization and related organizations
See Additional Data Table										
		•			_		_			Form 990 (2015)

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	han o n is	one l both	oox, an d	heck unless officer stee)	5	Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (V	٧-	(F) Estima amount o compens from t	ated fother sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC) 0	organizati relati organiza	ed
See Add	ditional Data Table											_		
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1b 5	Sub-Total					<u>. </u>	. ▶		<u> </u>			┰┷		
	Total from continuation sheet	·				•	. ▶		05	8,432	157,084	\perp		1 00,494
2 T	Total (add lines 1b and 1c). Total number of individuals (individuals (individuals).	cluding but not		o the	ose I			e) w			· · · · · · · · · · · · · · · · · · ·			100,131
													Vac	Na
3 D	old the organization list any fo	ormer officer, dir	ector o	r trus	tee,	key	emplo	yee,	, or highes	t comper	nsated employee		Yes	No
	n line 1a? If "Yes," complete S								_			3		No
0	or any individual listed on line rganization and related organi ndividual											4	Yes	
	old any person listed on line 1								_		n or individual for			
s	ervices rendered to the organ	ızatıon? <i>If "Yes,</i>	" comple	ete Sc	hedu	ıle J	for suc	h pe	erson .			5		No
Sec	tion B. Independent Co	ntractors												
	Complete this table for your five ompensation from the organized to the control of the control o										, ,		tax vear	
	· ·	(A) ame and business	•					,			(B) scription of services		(C Comper)
LANDYE	BENNETT BLUMSTEIN LLP										COUNSEL SERVICES			192,920
	ST 8TH AVENUE SUITE 1200 AGE, AK 99501											_		
												ightharpoons		
												\perp		
	tal number of independent cor			not	lımıt	ed to	o those	list	ed above)	who rec	eived more than			

Part V	111	Statement of Revenue					
		Check if Schedule O contains a respons	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(0	1a	Federated campaigns 1a					
ınts	ь	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	c	Fundraising events 1c					
		-					
	d	Related organizations 1d					
ns, Sim	e	Government grants (contributions) 1e					
utio er (f	All other contributions, gifts, grants, and similar amounts not included above	83				
rib Oth	g	Noncash contributions included in lines 1a-1f \$			İ		
Cont and	h	Total. Add lines 1a-1f		83			
le			Business Code				
ve n⊾	2a	MEMBERSHIP DUES AND AS	900099	6,868,663	6,868,663		
Program Service Revenue	b	STATE & LOCAL PROJECT	900099	530,868	530,868		
	C	UNISERVE PROGRAM - NEA	900099	397,741	397,741		
	d	K-1 RENTAL INCOME	900003	64,105	64,105		
an	e _	EQUITY EARNINGS - EABC	900003	-1,671	-1,671		
ıßo.	f	All other program service revenue					
_ <u>&</u>	g	Total. Add lines 2a-2f	►	7,859,706			
	3	Investment income (including dividend and other similar amounts)		40,416			40,416
	4	Income from investment of tax-exempt bond pi	-				
	5	Royalties	🕨				
		(ı) Real	(II) Personal				
	6a	Gross rents 25,074					
	ь	Less rental 0 expenses					
	c	Rental income 25,074					
	d	or (loss) Net rental income or (loss)		25,074			25,074
		(i) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory					
	ь	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d 8a	Net gain or (loss)					
evenue	Ju	events (not including \$ of contributions reported on line 1c)					
<u>.</u>		See Part IV, line 18					
)th	ь	Less direct expenses b					
0	c	Net income or (loss) from fundraising e	vents ▶				
Other Revenue	9a	Gross income from gaming activities See Part IV, line 19					
	l .	Less direct expenses b Net income or (loss) from gaming activ	ıtıes				
			>				
	104	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b					
	C	Net income or (loss) from sales of inve					
	11a	Miscellaneous Revenue	Business Code 621610	4,000		4,000	
	ь	ADVERTISING OTHER REVENUE EARNED	900099	1,898	1,898	.,550	
	c	OTHER REVENUE LARNED		,	,		
	d	All other revenue					
	e	Total. Add lines 11a-11d	🕨	5 202			
	12	Total revenue. See Instructions		5,898			
	I			7,931,177	7,861,604	4,000	65,490

Part IX Statement of Functional Expenses

section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column

	ot include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	192,079			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	378,934			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,360,990			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	487,755			
9	Other employee benefits	692,108			
10	Payroll taxes				
		210,394			
11	Fees for services (non-employees)				
а	Management				
b	Legal	263,995			
c	Accounting	29,411			
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	18,148			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	272,470			
12	Advertising and promotion	454,901			
13	Office expenses	277,235			
14	Information technology	30,153			
15	Royalties				
16	Occupancy	274,523			
17	Travel	684,733			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	·			
19	Conferences, conventions, and meetings	9,512			
20	Interest	63,893			
21	Payments to affiliates	· ·			
22	Depreciation, depletion, and amortization	106,932			
23	Insurance	20,913			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	,			
а	EQUIPMENT RENTAL/MAINTE	77,459			
b	DUES & SUBSCRIPTIONS	24,833			
c	EMPLOYEE TRAINING & REC	5,018			
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,936,389			
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Check if Schedule C contains a response or note to any line in this Park X (8)	Par		Balance Sheet		5			_
1 Cash—non-interest-bearing Segmming of year End of year 1226,155			Check if Schedule O contains a response or note to any li	ne in th	is Part X	1		· · · ·
2 Savings and temporary cash investments								, ,
3 Pledges and grants receivable, net		1	Cash-non-interest-bearing			306,251	1	1,229,155
1997 10 10 10 10 10 10 10 1		2	Savings and temporary cash investments			5,779,153	2	6,283,364
Second part		3	Pledges and grants receivable, net				3	
Second		4	Accounts receivable, net			418,180	4	95,730
Section 4988(f)(1)), persons described in section 4988(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule D 7 7 7 7 7 7 7 7 7		5	key employees, and highest compensated employees C			5		
8	sets	6	section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	3), and 1501(c)(9)		6		
8 Inventories for sale or use 8	\$8	,	Notes and leans resouvable not					
9	Ø		,					
10a						56 916		47 200
10 10 10 10 10 10 10 10		_	Land, buildings, and equipment cost or other basis		2,996,969	30,910	9	47,200
11 Investments—publicly traded securities 2,280,597 11 2,402,108 12 Investments—other securities See Part IV, line 11 1,139,053 12 1,201,487 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets.Add lines 1 through 15 (must equal line 34) 12,271,638 16 13,463,994 17 Accounts payable and accrued expenses 462,328 17 498,070 18 Grants payable 8 18 19 Deferred revenue 5,872 19 136,469 20 Tax—exempt bond liabilities 20 Tax—exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compens ated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 1,319,865 23 1,239,256 24 Unsecured notes and loans payable to unrelated third parties 1,319,865 23 1,239,256 24 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities not included on lines 17-24 Complete Part IV of Schedule D 25 26 Total liabilities.Add lines 17 through 25 1,789,085 26 1,873,795 27 Unrestricted net assets 28 29 28 Temporarily restricted net assets 28 29 29 Permanently restricted net assets 29 29 29 Permanently restricted net assets 29 29 20 Total liabilities for third production of the lines 30 through 34 29 29 Permanently restricted net assets 29 29 20 Capital stock or trust principal, or current funds 30 27 28 30 Capital stock or trust principal, or current funds 30 29 29 31 Paid-in or capital surplus, or land, building or equipment fund 31 20 32 33 33 311,580,199 32 Total liabilities 30 31 31 32 32 33 33 31 31		b	•		792.047	2.281.548	10c	2.204.922
12 Investments—other securities See Part IV, line 1			·					
13 Investments—program-related See Part IV, line 11 13 14 14 15 15 15 15 15 15						<u> </u>		
14			· ·		• •	.,,,,,,,,		1,201,101
15								
15 Total assets.Add lines 1 through 15 (must equal line 34) 12,271,638 16 13,463,994 17			_					
17						12 271 638		13 463 994
18 Grants payable 18 18 19 Deferred revenue 5,872 19 136,469 19 136,469 19 136,469 19 136,469 19 136,469 19 136,469 19 136,469 19 19 136,469 19 19 19 19 19 19 19		l						
Deferred revenue			·			102,020		100,010
Total liabilities. Add lines 17 through 25 Total liabilities. Add lines 17 through 25 Total liabilities. Add lines 33 and 34. Toranizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Toranizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Total net assets or fund balances 10,483,553 33 11,590,199			. ,			5 872		136 469
The section of the s						0,072		100,100
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L								
Unsecured notes and loans payable to unrelated third parties	S		· ·				21	
Unsecured notes and loans payable to unrelated third parties	ilitie	22	key employees, highest compensated employees, and d	squalıf	ied		22	
Unsecured notes and loans payable to unrelated third parties	<u> </u>	22				1 210 995		1 220 256
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities.Add lines 17 through 25	_		3 3 , ,	•		1,319,663		1,239,236
and other liabilities not included on lines 17-24) Complete Part X of Schedule D			, ,				24	
Total liabilities. Add lines 17 through 25		25	and other liabilities not included on lines 17-24)	to relat	ed tilird parties,			
Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets								
Some of the complete lines 30 through 34. Some of the complete		26				1,788,085	26	1,873,795
	ses		-	ere ▶	√ and complete			
	<u>a</u>	27	Unrestricted net assets			10.483.553	27	11,590,199
	Ba							
	פַ		•				29	
	or Fu		Organizations that do not follow SFAS 117 (ASC 958), c					
	ts (30					30	
	Se							
	Ă							
	Net					10,483,553		11,590,199
	_	34				12,271,638	34	13,463,994

Form	990 (2015)			ı	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7.9	31,177
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u> </u>
3	Revenue less expenses Subtract line 2 from line 1				36,389
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		<u> </u>	994,788
_		4		10,4	183,553
5	Net unrealized gains (losses) on investments	5		1	11,858
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	9			0
B	column (B))	10		11,5	590,199
261	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •		Yes	. 🗸 No
1	Accounting method used to prepare the Form 990	_		103	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	۱		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepabasis, consolidated basis, or both	arate			_
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain is Schedule O $$	n			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ie	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID: Software Version:

EIN: 92-0022642

Name: NEA ALASKA INC

Form 990, Part III, Line 4a

4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	AFFECT CHAN	NAL DEVELOPMENT - NEA-ALASKA PROVIDES SI GE ON BEHALF OF THEIR MEMBERSHIP THIS S ERSHIP IDENTIFICATION AND RECRUITMENT, A	SUPPORT INCLUDES LEADERSHIP TRAIN	NING, ORGANIZATIONAL TRAINING, ADV	

Form 990, Part III, Line 4b

4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
		· NEA-ALASKA PROVIDES EXTENSIVE STAFF AN RAINING, AND DIRECT ASSISTANCE TO LOCAL			TIES SUPPORT INCLUDES

Form 990, Part III, Line 4c

(Code

) (Expenses \$ including grants of \$) (Revenue \$

CONTRACTUAL DISPUTES, AND THE FULL SPECTRUM OF REPRESENTATION IN ARBITRAL AND OTHER ADMINISTRATIVE PROCEEDINGS

BARGAINING AGREEMENTS THEY HAVE BARGAINED WITH THEIR EMPLOYER SUPPORT INCLUDES DIRECT ADVICE AND COUNSEL TO LOCAL LEADERSHIP AND MEMBERSHIP, REPRESENTATION OF THE LOCAL AND OR ITS MEMBERS AT VARIOUS MEETINGS WITH THE EMPLOYER FOR THE PURPOSE OF RESOLVING

CONTRACT MAINTENANCE AND ENFORCEMENT - NEA-ALASKA PROVIDES SUPPORT TO LOCAL AFFILIATES' EFFORTS TO MAINTAIN AND ENFORCE THE COLLECTIVE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount of other

compensation

from the organization and

related organizations

27,230

0

0

0

0

0

0

0

Compensated Employees, and Inde	pendent Cor	ntracto	rs					ī		
(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	
RON FUHRER PRESIDENT	41 00	×		x				170,568	0	
TIM PARKER PRESIDENT	43 00	×		х				0	0	
JESSICA COOK VICE PRESIDENT/SECRETARY	3 00	×		х				0	0	
TAMMY SMITH NEA DIRECTOR	3 00	×		х				0	0	
ROXANNE ABAJIAN DIRECTOR - REGION I	3 00	×						0	0	
MICHELE THOMPSON	3 00									

3 00

3 00

3 00

3 00

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DIRECTOR - REGION I

DIRECTOR - REGION II

DIRECTOR - REGION III

MICHELLE MEULENDYK

DIRECTOR - REGION III

DIRECTOR - REGION IV

TERESA DUNCAN

.....

.....

JANINE TODD

MARK FRAAD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount

of other

compensation from the

organization and

related organizations

0

0

0

0

0

0

0

0

Compensated Employees, and Inde	pendent Cor	ntracto	rs			-	-		
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more tl perso and a	tion (han o n is b	ne b ooth	ox, ı an o	unles s fficer	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)
SEGUE GRANT DIRECTOR - REGION IV	3 00	×						0	0
JEFF HARRIS DIRECTOR - REGION IV	3 00	×						0	0
CHRIS BENSHOOF DIRECTOR - REGION V	3 00	×						0	0
IRENE MATHEIS DIRECTOR - REGION V	3 00	×						0	0

3 00

3 00

3 00

3 00

3 00

3 00

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FLORA RODDY

CHRIS VILLANO

ANDY HOLLEMAN

LISA JOHNSON

PAMELA LLOYD

DIRECTOR - REGION V

DIRECTOR - REGION V

SUSIE BUTLER-SMITH

DIRECTOR - REGION VI

DIRECTOR - REGION VI

DIRECTOR - REGION VI

DIRECTOR - REGION VI

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount

of other

compensation from the

organization and related organizations

0

0

0

0

0

0

0

0

Compensated Employees, and Inde	pendent Cor	ntracto	rs						
(A) Name and Title	(B) A verage hours per week (list any hours for related	Posit more the perso and a	tion (han o n is b	ne b ooth ctor	ox, i an o /trus	unless fficer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		
JERRY TENNYSON DIRECTOR - REGION VI	3 00	×						0	0
LIZA TRAN DIRECTOR - REGION VI	3 00	х						0	0
BRINNA WOJTALEWICZ DIRECTOR - REGION VI	3 00	х						0	0
SUSAN DUNHAM	3 00	×						0	0

3 00

3 00

3 00

3 00

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DIRECTOR - REGION VII

DIRECTOR - REGION VII

DIRECTOR - REGION VII

DIRECTOR - REGION R

DIRECTOR - REGION R

DIRECTOR - REGION R

DIRECTOR - ESP AT LARGE

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MARY PARISH

DIANNE WAGNER

NANCY ALLEN

GAYLE HARBO

SUSAN STITHAM

NORM COSGROVE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) Name and Title Position (do not check Average Reportable Reportable

hours per

week (list

.

52 00

45 00

...............

UNISERVE DIRECTOR

UNISERVE DIRECTOR

UNISERVE DIRECTOR

DEBRA OMSTEAD

DENISE POOLE

(F)

Estimated amount

of other

compensation the

48,310

48,361

48,286

0

0

	any hours	and a	dire	ctor,	trus/	tee)		organization (W-	organizations (W-	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
LYDIA GARCIA-DOUGHERTY EXECUTIVE DIRECTOR	46 00			x				0	157,084	83,097	
CATHERINE SULLIVAN CHIEF FINANCIAL OFFICER	45 00			х				139,779	0	49,976	
RICHARD KERN ASSISTANT EXECUTIVE DIRECT	52 00			х				140,574	0	49,592	
VALERIE BAFFONE UNISERVE DIRECTOR	43 00					х		115,506	0	45,642	
KERI CLARK	52 00										

Χ

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more than one box, unless

person is both an officer

compensation

from the

129,535

130,723

131,747

compensation

from related

DLN: 93493198019247

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

	me of the organization	·		Employer ide	ntification number			
NE	A ALASKA INC			92-0022642				
Par	t I-A Complete if the o	rganization is exempt under	section 501(c)					
1	Provide a description of the o	organization's direct and indirect politi	ıcal campaıgn actıv	ities in Part IV				
2	Political expenditures			>	\$6,718			
3	V olunteer hours				60			
Par	t I-B Complete if the o	rganization is exempt under	section 501(c))(3).				
1	Enter the amount of any exc	se tax incurred by the organization un	der section 4955	•	\$			
2	Enter the amount of any exci	se tax incurred by organization manag	gers under section 4	4955 ▶	\$			
3	If the organization incurred a	section 4955 tax, did it file Form 472	20 for this year?		☐ Yes ☐ No			
4 a	Was a correction made?				☐ Yes ☐ No			
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the o	rganization is exempt under	section 501(c)	, except section 50	01(c)(3).			
1	Enter the amount directly ex	pended by the filing organization for se	ection 527 exempt	function activities 🕨	\$			
2	Enter the amount of the filing exempt function activities	organization's funds contributed to o	ther organizations f	or section 527 ►	\$			
3	Total exempt function expen	ditures Add lines 1 and 2 Enter here	and on Form 1120	-POL, line 17b ►	\$			
4	Did the filing organization file	Form 1120-POL for this year?			⊤ Yes			
5	organization made payments amount of political contributi	and employer identification number (E For each organization listed, enter th ons received that were promptly and c a political action committee (PAC) If	ne amount paid from directly delivered to	n the filing organization's o a separate political org	funds Also enter the anization, such as a			
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter - 0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-			
(1)	NEA ALASKA PACE	201 MAIN STREET SUITE 300 JUNEAU,AK 99801	92-0109173		107,253			
2								
3								
4								
5								
5								

Sch	nedule C (Form 990 or 990-EZ) 2015					Dage '
	art II-A Complete if the organization	ı is exempt unde	r section 501 ((c)(3) and file	ed Form 5768	Page ? (election
	under section 501(h)).					
A	Check If the filing organization belongs to expenses, and share of excess lobl		nd list in Part IV 6	each affiliated gro	oup member's nam	ne, address, EI
В	Check ▶ ☐ If the filing organization checked b	ox A and "limited con	rol" provisions a	oply		
	Limits on Lobb (The term "expenditures" m	ying Expenditure neans amounts paid or			(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public	opinion (grass roots				
b	lobbying) Total lobbying expenditures to influence a legis	lative body (direct lob	bying)			
c	Total lobbying expenditures (add lines 1a and 1	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount			5		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on	line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of t	he excess over \$500,	.000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of t	he excess over \$1,00	0,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of th	e excess over \$1,500	0,000		
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)				
h	Subtract line 1g from line 1a If zero or less, en	ter -0-				
i	Subtract line 1f from line 1c If zero or less, ent	er-0-				
j	If there is an amount other than zero on either li reporting section 4911 tax for this year?	ine 1h or line 1ı, did th	-	Yes No	.	
	4-Year A (Some organizations that made a columns below. See		lection do no	t have to con		ne five
	Lobbying Exp	enditures During	4-Year Aver	aging Period	1	
	Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					

Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Sche	dule C (Form 990 or 990-EZ) 2015					Pag	je :
Pa		anization is exempt under section 501(c)(3) and has Nection under section 501(h)).	IOT				
For e	ach "Ves" response on lines 1a through	11 below, provide in Part IV a detailed description of the lobbying	(a	a)	,	(b)	
activ	•	11 below, provide in rare 14 a decaned description of the lobbying		No	Α	mount	
	•		Yes		'		
1		zation attempt to influence foreign, national, state or local		ĺ			
	through the use of	influence public opinion on a legislative matter or referendum,		ĺ			
а	Volunteers?			ĺ			
b		compensation in expenses reported on lines 1c through 1i)?		\vdash	1		
C	Media advertisements?	ompensation in expenses reported on lines 16 tillough 11),		—	-		
d	Mailings to members, legislators, or	the public?		 	+-		
		·		 	+-		
e	Publications, or published or broadc	<u>-</u>			+-		
f	Grants to other organizations for lob	· · · · · -			+-		_
g		r staffs, government officials, or a legislative body?			₩		
h		conventions, speeches, lectures, or any similar means?		<u> </u>	↓		
i	Other activities?	 		<u> </u>	—		
j	Total Add lines 1c through 1i			ĺ	<u> </u>		
2a		e organization to be not described in section 501(c)(3)?			4		
Ь	If "Yes," enter the amount of any ta			ĺ	<u></u>		
C	·	x incurred by organization managers under section 4912		ĺ	<u> </u>		
d		section 4912 tax, did it file Form 4720 for this year?		<u> </u>			
Pai		anization is exempt under section 501(c)(4), section 5	01(c))(5), (or se	ction	
	501(c)(6).					V	
	Ware substantially all (0.0% or more	e) dues received nondeductible by members?		٦	1	Yes Yes	No
1	• •	ouse lobbying expenditures of \$2,000 or less?		F	2		Νo
2	,			-	3		
3		over lobbying and political expenditures from the prior year?	01/-				Νo
Pal	t IIII-B Complete if the orga 501(c)(6) and if eith line 3, is answered `	anization is exempt under section 501(c)(4), section 5 ner (a) BOTH Part III-A, lines 1 and 2, are answered " "Yes."	No" C)(5), ()R (b)	Part	III-A	۱,
1	Dues, assessments and similar amo	ounts from members	1				
2		ing and political expenditures (do not include amounts of political					
	expenses for which the section 527	(f) tax was paid).	_	ı			
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3		on 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		on line 2c exceeds the amount on line 3, what portion of the excess		ı			
	political expenditure next year?	vover to the reasonable estimate of nondeductible lobbying and	4	ı			
5	·	itical expenditures (see instructions)	5				_
	art IV Supplemental Inform						_
	• • • • • • • • • • • • • • • • • • • •						_
		rt I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou . Also, complete this part for any additional information	p IIst),	Part II	A , II	nes 1 a	≀nd
	Return Reference	Explanation					
PAR	T I-A, LINE 1 CC	OMMUNICATIONS WITH NEA-ALASKA MEMBERS ON RECOMMEN	DED C	ANDID	ATES	FOR	
	le L	ECTIVE OFFICE					

QUESTION REGARDING WHETHER ORGANIZATION MADE ONLY IN-HOUSE LOBBYING

EXPENDITURES OF \$2,000 OR LESS IS NOT APPLICABLE PER IRS REV PROC 98-19

FORM 990, SCHEDULE C, PART III-

A, LINE 1

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SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990. OMB No 1545-0047

DLN: 93493198019247

Treas	rtment of the ury nal Revenue Service	Information about Schedule D	► Attach to Form 99 (Form 990) and its instr		.gov/fo	<u>rm990</u> .	Open to Po Inspecti	
Na	me of the organiz	zation			Emplo	yer identif	ication number	
Pa		zations Maintaining Donoi)22642 r Acco ur	nts.	
		<u> </u>	(a) Donor advised fun	·	(b) F	unds and c	other accounts	
1	Total number	r at end of year						
2	Aggregate va year)	alue of contributions to (during						
3	Aggregate va	alue of grants from (during year)						
4	Aggregate va	alue at end of year						
5	_	ation inform all donors and donor a	_		r advise	ed	Yes	∏ No
6	used only for ch	ation inform all grantees, donors, naritable purposes and not for the rmissible private benefit?				purpose	Yes	∏ No
Pa	rt III Consei	rvation Easements. Comple	ete if the organization	answered "Yes" or	n Form	990, Par	t IV, line 7.	
1	Purpose(s) of c	onservation easements held by th	ie organization (check a	l that apply)				
	•	on of land for public use (e g , recr	eation or		h 4		I	
	education)	of natural habitat	I T	Preservation of an Preservation of a c				
	•	on of open space	ı	rieservation of a c	.ertilleu	mstoric s	cructure	
2	•	2a through 2d if the organization	held a qualified conserv	ation contribution in th	e form (nfa consei	rvation	
-		e last day of the tax year	neia a quamica conscivi	acion contribucion in th	ic ioiiii (or a consci	Vacion	
						Held at	the End of the	Year
а		f conservation easements		 -	2a			
b	_	estricted by conservation easeme			2b			
С		ervation easements on a certified		` ´	2c			
d		ervation easements included in (re listed in the National Register	c) acquired aπer 8/1//υ	6, and not on a	2d			
3	Number of cons	ervation easements modified, tra	nsferred, released, extin	- guished, or terminated	by the	organızatı	on during the	
	tax year ▶							
4		es where property subject to cons		•	_			
5		ization have a written policy regar enforcement of the conservation of		ring, inspection, handl	ling of	Γ	Yes No	
6	Staff and volunt year	eer hours devoted to monitoring,	inspecting, handling of v	iolations, and enforcin	ig conse	ervation ea	sements during	g the
	• <u> </u>							
7	A mount of expe	enses incurred in monitoring, inspe	ecting, handling of violat	ions, and enforcing co	nservat	ion easem	ents during the	year
8		servation easement reported on li on 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the	e requirements of sect	ion 170	_	Yes No	
9	balance sheet,	scribe how the organization repor and include, if applicable, the text n's accounting for conservation ea	of the footnote to the or					
Par	t IIII Örgani	zations Maintaining Collect etc if the organization answere	tions of Art, Histor		or Othe	er Simila	ar Assets.	
1a	If the organizat works of art, his	ion elected, as permitted under Sl storical treasures, or other similar e, in Part XIII, the text of the foot	FAS 116 (ASC 958), no assets held for public e	t to report in its reveni xhibition, education, o	r resear	ch in furth		С
b	works of art, his	ion elected, as permitted under Sl storical treasures, or other similar e the following amounts relating to	assets held for public e					С
((i) Revenue inclu	ded on Form 990, Part VIII, line	1	1	▶ \$			
(i	ii) Assets include	ed in Form 990, Part X						
2	If the organizat	ion received or held works of art, l nts required to be reported under S		ther similar assets for				

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	1111	Organizations Maintaining (continued)	Collections of A	rt, His	toric	al T	reasures,	or Ot	her Similar A	ssets		
		the organization's acquisition, acce tion items (check all that apply)	ession, and other rec	ords, ch	eck ar	ny of t	the following	that ar	e a significant us	se of its		
а		Public exhibition		d		Loan	orexchange	progra	ams			
b	F 9	Scholarly research		е	Г	Othe	er					
c		Preservation for future generations										
	Provid Part X	de a description of the organization's	collections and exp	laın hov	v they	furthe	er the organiz	ation's	exempt purpose	e in		
		g the year, did the organization solic s to be sold to raise funds rather tha								:s ┌	- No	
Part	IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form 9	990, F	Part 1	IV, line 9, o	r repo	orted an amoui	nt on F	orm	990,
		e organization an agent, trustee, cus led on Form 990, Part X?	todian or other interr	mediary	for co	ntrıbı	itions or othe	rasse	ts not	ıs [No.	
b	If"	Yes," explain the arrangement in Pa	art XIII and complete	e the foll	lowing	table	!		An	nount		
c		ginning balance	·		,			1c				
d		ditions during the year						1d				
e	Dıs	tributions during the year						1e				
f	End	ding balance						1f				
2a	Did th	ne organization include an amount or	n Form 990, Part X, I	ıne 21, i	for esc	crow c	or custodial a	ccount	liability? Ye	s [No	
b	If"Ve	s," explain the arrangement in Part	VIII Check here ift	he evnla	anatio	n hac	heen provide	d in Da	art VIII			П
Par	_	Endowment Funds. Complete									•	
			(a)Current year		or year		(c)Two years		d) Three years back		ır yea	ırs back
La	Begir	nning of year balance										
b	Contr	ributions										
c		nvestment earnings, gains, and										
d		ts or scholarships										
e	Othe	r expenditures for facilities irograms										
f	· A dmu	nistrative expenses										
g	End o	of year balance										
2		de the estimated percentage of the o	current vear end bala	ınce (lın	e 1a. o	colum	ın (a)) held as	L_ 5				
		designated or quasi-endowment >	,	,,,,,	31		(,,					
		anent endowment >										
c	Temp	orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c s	should agual 100%									
За	A re th	nere endowment funds not in the pos ization by	•	ızatıon t	hat ar	e hel	d and adminis	stered	for the	T	es	No
	_	related organizations							3	a(i)		
	(ii) re	lated organizations							3a	a(ii)		
		s" on 3a(II), are the related organiza- ribe in Part XIII the intended uses o								3b		
Part	VI	Land, Buildings, and Equip	ment.									
		Complete if the organization a Description of property	nswered 'Yes' to F	Со	(a st or ot	i) her ba	sis Cost or oth) ner basis	Accumulated			value
15 '	2 n d				(ınvest	ment)	(othe		 			240.055
				.				240,851	+	17		240,851
	uıldın easeh	gs		`. '├─			2,	269,964 61,937	<u> </u>	_	1	,850,447 9,856
		nent						414,217	<u> </u>	_		97,393
								10,000	· ·	_		6,375

2,204,922

	(Form 990) 2015			Page 3
Part VII	Investments—Other Securities. C	omplete if the org	anızatıon answered 'Yes	on Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category	ry	(b)Book value	(c)Method of valuation
	(including name of security)			Cost or end-of-year market value
	al derivatives		1 201 407	_
(3)Other	-held equity interests		1,201,487	F
(3)0 thei				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)	•	1,201,487	
Part VIII	Investments—Program Related.			
	Complete if the organization answere	ed 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
				Cost of end-of-year market value
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	•		
	Other Assets. Complete if the organizat		n Form 990. Part IV. line 1:	1d See Form 990, Part X, line 15
		cription		(b) Book value
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line	e 15)		•
Part X	Other Liabilities. Complete if the or	ganızatıon answer	ed 'Yes' on Form 990, Pa	art IV, line 11e or 11f.
	See Form 990, Part X, line 25. (a) Description of liability	(b) Book wale		
1.	(a) Description of hability	(b) Book valu		
Federal inc	ome taxes			
Total /Calin	nn (b) must equal Form 990, Part X, col (B) line 25)	•		
	for uncertain tax positions. In Part XIII. prov		otnote to the organization's	financial statements that reports the

Part	Reconciliation of Revenue per Audited Financial St Complete if the organization answered 'Yes' on Form 990		e per Re	eturn
1	Total revenue, gains, and other support per audited financial statement	•	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	. 2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, lin	ne 12)	5	
Part	XII Reconciliation of Expenses per Audited Financial S Complete if the organization answered 'Yes' on Form 990		es per	Return.
1	Total expenses and losses per audited financial statements	•	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
_ а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	. 2d		
e	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b.	. 4a		
b	Other (Describe in Part XIII)	. 4b		
c	Add lines 4a and 4b			
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I,		-	
	t XIII Supplemental Information	mie 10)		
Part \	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1 tV, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d a rmation			e any additional
	Return Reference Explanation			
See A	Additional Data Table			
			·	

Page 5	hedule D (Form 990) 2015				
	ormation <i>(continued)</i>	Part XIII Supplemental Info			
	Explanation	Return Reference			

Additional Data

Software ID:
Software Version:
EIN: 92-0022642

Name: NEA ALASKA INC

Supplemental Information

Return Reference

DETERM

PART X, LINE	NEA-ALASKA, INC 'S FEDERAL INFORMATIONAL TAX RETURN (FORM 990), PACE'S FEDERAL INCOME TAX RETURN AND AOBG'S FEDERAL PARTNERSHIP RETURN OF INCOME, ARE SUBJECT TO POSSIBLE
	EXAMINATIO
	N BY THE INTERNAL REVENUE SERVICE UNTIL THE EXPIRATION OF THE RELATED STATUTES OF LIMITATI
	ONS ON THOSE TAX RETURNS, WHICH, IN GENERAL, HAVE A THREE-YEAR STATUTE OF LIMITATIONS MAN
	AGEMENT HAS EVALUATED ITS TAX POSITION FOR THE YEAR ENDED AUGUST 31, 2016 IN CONFORMITY WI
	TH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA AND HAS

INED IT HAS NO UNCERTAIN TAX POSITIONS REQUIRED TO BE DISCLOSED

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493198019247 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number NEA ALASKA INC 92-0022642 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (d) A mount of cash (a) Name and address of **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2015

Additional Data

Software ID: **Software Version:**

EIN: 92-0022642

Name: NEA ALASKA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
ANCHORAGE EDUCATION ASSOCIATION 4100 SPENARD ROAD ANCHORAGE,AK 99517	92-0074528	501(C)(5)	27,936				GRANT TO LOCAL AFFILIATE FOR COMMUNITY OUTREACH AND LOCAL INCENTIVE					
CLASSIFIED EMPLOYEES ASSOCIATION PO BOX 871212 WASILLA,AK 99687	92-0104555	501(C)(5)	7,361				GRANT TO LOCAL AFFILIATE FOR COMMUNITY OUTREACH AND LOCAL INCENTIVE					
FAIRBANKS EDUCATION ASSOCIATION 2118 SOUTH CUSHMAN STREET FAIRBANKS,AK 99701	92-0122264	501(C)(5)	12,791				GRANT TO LOCAL AFFILIATE FOR COMMUNITY OUTREACH AND LOCAL INCENTIVE					

organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) JUNEAU EDUCATION 92-0128708 501(C)(5) 5,779 GRANT TO LOCAL ASSOCIATION AFFILIATE FOR 6722 MARGUERITE STREET COMMUNITY JUNEAU, AK 99801 OUTREACH AND LOCAL INCENTIVE

(e) Amount of non- (f) Method of valuation

(q) Description of

(h) Purpose of grant

					LOCKLINCLINITY
KETCHIKAN EDUCATION ASSOCIATION PO BOX 8986 KETCHIKAN,AK 99901	92-0078829	501(C)(5)	6,505		GRANT TO LOCAL AFFILIATE FOR COMMUNITY OUTREACH AND LOCAL INCENTIVE
LOWER KUSKOKWIM NEA PO BOX 628	94-3122520	501(C)(5)	5,713		GRANT TO LOCAL AFFILIATE FOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(d) A mount of cash

(c) IRC section

(a) Name and address of

(b) EIN

COMMUNITY BETHEL.AK 99559 OUTREACH AND LOCALINCENTIVE efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493198019247

OMB No 1545-0047

2015

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** NEA ALASKA INC 92-0022642 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Νo Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee ✓ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Νo Receive a severance payment or change-of-control payment? 42 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Any related organization? 5b If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6h Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII

(A) Name and Title		(B) Breakdown of	fW-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (1) compensation	(II) Bonus & Incentive compensation	(iII) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 RON FUHRERPRESIDENT	(i)	170,568	0	0	4,523	22,707	197,798	0
	(ii)	0	0	0	0	0	0	0
2 LYDIA GARCIA-DOUGHERTY	(i)	0	0	0	0	0	0	0
EXECUTIVE DIRECTOR	(ii)	157,084	0	0	61,017	22,080	240,181	0
3 CATHERINE SULLIVAN CHIEF FINANCIAL OFFICER	(i)	139,779	0	0	26,903	23,073	189,755	0
	(ii)	0	0	0	0	0	0	0
4 RICHARD KERN ASSISTANT EXECUTIVE	(i)	140,574	0	0	26,903	22,689	190,166	0
DIRECT	(ii)	0	0	0	0	0	0	0
5 VALERIE BAFFONE UNISERVE DIRECTOR	(i)	115,506	0	0	22,890	22,752	161,148	0
	(ii)	0	0	0	0	0	0	0
6 KERI CLARK UNISERVE DIRECTOR	(i)	129,535	0	0	25,558	22,752	177,845	0
	(ii)	0	0	0	0	0	0	0
7 DEBRA OMSTEAD UNISERVE DIRECTOR	(i)	130,723	0	0	25,558	22,803	179,084	0
ONISERVE BIRECTOR	(ii)	0	0	0	0	0	0	0
8 DENISE POOLE UNISERVE DIRECTOR	(i)	131,747	0	0	25,558	22,728	180,033	0
S. I.	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015 Page 3									
Part III Supplemental Information									
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
	Explanation								
Return Reference	Explanation								

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SCHEDULE (Form 990 of 990-EZ) Department of the Treasury Internal Revenue Service	Complete to prov Form 990 or	ride information to 990-EZ or to provide a Attach to Form 99 Schedule 0 (Form 990 www.irs.gov/fo	2015 Open to Public Inspection	
Name of the orga NEA ALASKA INC	nization O, Supplemental Informati	on	92-0022	identification number
Return Reference		Ex	planation	
FORM 990, PART VI, SECTION A, LINE 6	CATION RELATED FIELDS			

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, THE ORGANIZATION'S MEMBERS ANNUALLY ELECT THE BOARD OF DIRECTORS AND DELEGATES TO THE STATE PART VI, DELEGATE ASSEMBLY SECTION A.

LINE 7A

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ORGANIZATION'S FORM 990 WILL BE REVIEWED BY THE ENTIRE BOARD OF DIRECTORS, OFFICERS, E. PART VI, XCUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER PRIOR TO FILING SECTION B. LINE 11

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, THE POLICY IS REVIEWED AT THE BOARD'S ANNUAL ORIENTATION SEMINAR PART VI, SECTION B. LINE 12C

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, THE ORGANIZATION'S FORMS 1024 AND 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST PART VI, SECTION C. LINE 18

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, NO DOCUMENTS AVAILABLE TO THE PUBLIC PART VI, SECTION C. LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. DURING THIS FILING PERIOD THERE WERE NO CHANGES TO EITHER AUDIT OVERSIGHT OR SELECTION PROCESSES PART XII. LINE

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R | Related O

DLN: 93493198019247OMB No 1545-0047

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service
Name of the organization

(Form 990)

NEA ALASKA INC

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

				92-00226	42		
Part I Identification of Disregarded Entities Complete	ıf the organization	answered "Yes" or	n Form 990, Pa	irt IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizat or more related tax-exempt organizations during the	t ions Complete ıf tl tax vear.	he organization an	swered "Yes" (on Form 990, Pa	rt IV, line 34 because	t had on	ie
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	rion Public charity : (If section 501(Sectio (13) c er	(g) n 512(b) controlled ntity?
(1)						Yes	No No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	Primary Legal Direct domicile (state or foreign country)	controlling	(e) Predominant income(related, to unrelated, excluded from tax under sections 512-514)	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, to unrelated, excluded from tax under sections 512-		Share of	Share of end- come of-year assets	alloca Yes	rtionate tions?	amount in box 20 of Schedule K-1 (Form 1065)		ging ier?	(k) Percentage ownership
(1) ANCHORAGE OFFICE BUILDING GROUP LLC 201 MAIN STREET SUITE 300 JUNEAU, AK 99801 55-0844617	REAL ESTATE RENTAL		NEA-ALASKA INC	INVESTMENT	63,868	1,061,275	Yes	No No		Yes Yes	No	75 000 %								
Doub IV. Identification of Polated Oversigntions Townble										205		77.6								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Yes No

1 During the tax year, did the orgranization engage in any of the following transactions with one or	more related organizations li	sted in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
b Gift, grant, or capital contribution to related organization(s)									
c Gıft, grant, or capital contribution from related organization(s)				1 c		No			
d Loans or loan guarantees to or for related organization(s)				1 d	Yes				
e Loans or loan guarantees by related organization(s)				1e		No			
f Dividends from related organization(s)				1 f		No			
g Sale of assets to related organization(s)									
h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)									
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No			
k Lease of facilities, equipment, or other assets from related organization(s)									
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No			
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No			
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						No			
$oldsymbol{o}$ Sharing of paid employees with related organization(s)				10		No			
p Reimbursement paid to related organization(s) for expenses				1 p		No			
$oldsymbol{q}$ Reimbursement paid by related organization(s) for expenses				1 q	Yes	 -			
r Other transfer of cash or property to related organization(s)				1r		No			
s Other transfer of cash or property from related organization(s)									
2 If the answer to any of the above is "Yes," see the instructions for information on who must co	· · · · · · · · · · · · · · · · · · ·			S					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount ır	nvolved	Į			
(1)ANCHORAGE OFFICE BUILDING GROUP	К	168,864	COST						

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		l total	total end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			311,	Yes	No			Yes	No		Yes	No					
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	l .		<u> </u>							Calaa	lula D /Fai		0) 2015				

