

Bob Sande, Assistant Executive Director OEA (6900 SW Atlanta St., Portland, OR 97223)  
C/O Freedom Foundation  
P.O. Box 18146  
Salem, OR 97305

Mr. Sande,

Effective immediately, I resign membership in all levels of the National Education Association, including the Oregon Education Association, UniServ and my local association. As a nonmember, I object to the use of my agency fees for political and nonchargeable purposes, and request a refund in accordance with *Abood v. Detroit Board of Education*. I request further to be provided with audited documentation of the union's chargeable and nonchargeable expenses, in accordance with *Chicago Teachers v. Hudson*.

Since I am continuing to pay for the "representation" portion of my dues, I understand that the union will continue to represent me fairly and without discrimination in all matters subject to collective bargaining. I understand that I cannot be denied any benefits, including health care, pension, step increases, etc., under the labor contract with my employer because of non-membership in NEA/OEA.

I trust that you will act promptly to properly observe my constitutional rights.

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Full Name

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Home Address City, State, Zip

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Contact Phone Email

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School District School Phone

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Type of position (K-12 teacher, classified/ESP) Amount employed (Full, part, sub)

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Local association or bargaining council (if known)

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Signature Date