

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 10-31-2013

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 542-272	2. PERIOD COVERED From 01/01/2012 Through 12/31/2012	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 925	First Name Adair
7. UNIT NAME (if any)		Last Name Dammann	
		P.O Box - Building and Room Number	
		Number and Street 1914 N 34th Street, Ste 100	
9. Are your organization's records kept at its mailing address? Yes		City SEATTLE	
		State WA	ZIP Code + 4 98103

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Karen L Hart PRESIDENT 71. SIGNED: Adair Dammann TREASURER  
Date: Mar 29, 2013 Telephone Number: 206-322-3010 Date: Mar 29, 2013 Telephone Number: 206-322-3010

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11 (a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11 (b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

No

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

Yes

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

Yes

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

11/2015

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20. How many members did the labor organization have at the end of the reporting period?

12,976

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	1.7%	per MONTHLY WAGE	\$0	\$85 PER MONTH
(b) Working Dues/Fees		per		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$3,768,738	\$4,440,549
23. Accounts Receivable	1		\$0
24. Loans Receivable	2	\$1,945,431	\$1,939,497
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$567,965	\$531,793
27. Fixed Assets	6	\$294,219	\$280,735
28. Other Assets	7	\$1,102,268	\$966,418
29. TOTAL ASSETS		\$7,678,621	\$8,158,992

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	
31. Loans Payable	9	\$5,118	\$731
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$18,935	\$23,661
34. TOTAL LIABILITIES		\$24,053	\$24,392

35. NET ASSETS		\$7,654,568	\$8,134,600
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## STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-272

CASH RECEIPTS			CASH DISBURSEMENTS		
	SCH	AMOUNT		SCH	AMOUNT
36. Dues and Agency Fees		\$8,101,667	50. Representational Activities	15	\$2,417,753
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$741,713
38. Fees, Fines, Assessments, Work Permits		\$0	52. Contributions, Gifts, and Grants	17	\$27,039
39. Sale of Supplies		\$0	53. General Overhead	18	\$953,621
40. Interest		\$10,152	54. Union Administration	19	\$255,241
41. Dividends		\$0	55. Benefits	20	\$893,576
42. Rents		\$0	56. Per Capita Tax		\$2,749,740
43. Sale of Investments and Fixed Assets	3	\$0	57. Strike Benefits		\$0
44. Loans Obtained	9	\$0	58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2	\$8,859	59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$0	60. Purchase of Investments and Fixed Assets	4	\$24,881
47. From Members for Disbursement on Their Behalf		\$7,099	61. Loans Made	2	\$2,925
48. Other Receipts	14	\$868,934	62. Repayment of Loans Obtained	9	\$4,387
49. TOTAL RECEIPTS		\$8,996,711	63. To Affiliates of Funds Collected on Their Behalf		\$0
			64. On Behalf of Individual Members		\$7,099
			65. Direct Taxes		\$242,199
			66. Subtotal		\$8,320,174
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld		\$491,403
			67b. Less Total Disbursed		\$496,129
			67c. Total Withheld But Not Disbursed		-\$4,726
			68. TOTAL DISBURSEMENTS		\$8,324,900

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Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B)) Form LM-2 (Revised 2010)	\$0	\$0	\$0	\$0

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 542-272

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: DAMIEN KENT Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$125/MONTH	\$0	\$975	\$625	\$0	\$350
Name: IDA KOVACIC Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$108/MONTH	\$0	\$975	\$650	\$0	\$325
Name: SHIRLEY MCELROY-RAY Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$112/MONTH	\$1,888	\$0	\$1,456	\$0	\$432
Name: AMELIA VASSAR Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$112/MONTH	\$1,888	\$0	\$1,888	\$0	\$0
Name: MATTHEW EDGERTON Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$112/MONTH	\$1,104	\$0	\$1,104	\$0	\$0
Name: SOFIA GONZALEZ Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$112/MONTH	\$544	\$0	\$544	\$0	\$0
Name: DORNIE MACKENZIE Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$54/MONTH	\$381	\$0	\$381	\$0	\$0
Name: EMERSON HARRIS Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$111/MONTH	\$1,611	\$0	\$1,611	\$0	\$0
Name: MIRIAM RICHARDSON Purpose: AUTO LOAN Security: PAYROLL DEDUCTION Terms of Repayment: \$200/MONTH	\$0	\$975	\$600	\$0	\$375
Name: 9 TO 5 LLC Purpose: OPERATING ADVANCE Security: EQUITY INTEREST Terms of Repayment: ON DEMAND	\$1,938,015	\$0	\$0	\$0	\$1,938,015
Total of loans not listed above					
Total of all lines above	\$1,945,431	\$2,925	\$8,859	\$0	\$1,939,497
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
COMPUTERS	\$24,881	\$24,881	\$24,881
Total of all lines above	\$24,881	\$24,881	\$24,881
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$24,881

Form LM-2 (Revised 2010)



Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$531,793
E. Total Book Value	\$531,793
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
EQUITY INVESTMENT IN S.E.&H. INC.	\$531,793
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$531,793</b>

Form LM-2 (Revised 2010)

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : FORMER HEADQUARTERS OF LOCAL 928 VANCOUVER, WA	\$4,630		\$4,630	\$5,000
B. Buildings (give location)				
Building 1 : FORMER HEADQUARTERS OF LOCAL 928 VANCOUVER, WA	\$13,374	\$13,374	\$0	\$60,000
C. Automobiles and Other Vehicles	\$32,365	\$29,744	\$2,621	\$3,000
D. Office Furniture and Equipment	\$296,318	\$206,278	\$90,040	\$92,000
E. Other Fixed Assets	\$202,197	\$18,753	\$183,444	\$185,000
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$548,884	\$268,149	\$280,735	\$345,000

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Description (A)	Book Value (B)
PREPAID DSHS SOFTWARE DEVELOPMENT COSTS	\$959,319
PREPAID EMPLOYEE BENEFITS	\$7,099
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$966,418

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 542-272

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
ALLY FINANCIAL (FORMERLY GMAC)	\$5,118	\$0	\$4,387	\$0	\$731
Total Loans Payable	\$5,118	\$0	\$4,387	\$0	\$731
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

Description (A)	Amount at End of Period (B)
PAYROLL TAXES PAYABLE	\$23,661
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$23,661

Form LM-2 (Revised 2010)

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	HART, KAREN									
B	PRESIDENT			\$75,256	\$3,900	\$4,599		\$83,755		
C										
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions		Schedule 18 General Overhead	30 %	Schedule 19 Administration	25 %
A	DAMMANN, ADAIR									
B	SECRETARY TREASURER			\$71,853	\$3,900	\$18,199		\$93,952		
C										
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions		Schedule 18 General Overhead	30 %	Schedule 19 Administration	25 %
A	YASI, KATHERINE									
B	VICE PRESIDENT			\$0		\$222		\$222		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	HARRIS, CAROL									
B	VICE PRESIDENT			\$0		\$1,587		\$1,587		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	NOFSINGER, RHONDA									
B	SWW VICE PRESIDENT			\$0		\$1,552		\$1,552		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
Total Officer Disbursements				\$147,109	\$7,800	\$26,159	\$0	\$181,068		
Less Deductions										
Net Disbursements								\$181,068		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	BASS, TYLER			\$73,378	\$3,900	\$5,231	\$0	\$82,509	
B	FIELD DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	TIPPY, BRANDON			\$70,799	\$3,900	\$7,363	\$0	\$82,062	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	SCHROEDER, PATRICIA			\$74,353	\$3,900	\$2,838	\$0	\$81,091	
B	MEMBER STRENGTH DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	10 %
A	TODD, LANI			\$70,222	\$3,900	\$6,131	\$0	\$80,253	
B	LEGAL POLICY COORDINATOR								
C	NONE								
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	70 %	Schedule 17 Contributions	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	MACKENZIE, DORNIE			\$73,378	\$3,900	\$1,974	\$0	\$79,252	
B	FIELD DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	CROWE, JAMES			\$72,663	\$3,900	\$2,658	\$0	\$79,221	
B	MRC DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	BEAULAUQUIER, LISA			\$71,204	\$3,900	\$2,597	\$0	\$77,701	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	HOLABIRD, KURSTEN			\$69,202	\$3,900	\$3,650	\$0	\$76,752	
B	FIELD DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	FOLEY, DEBRA			\$70,315	\$3,900	\$1,885	\$0	\$76,100	
B	MRC REP								
C	NONE								
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	MCCUMSEY, MEGAN			\$67,741	\$3,575	\$4,650	\$0	\$75,966	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	
A	SCHLEFFER, SHERRY			\$55,081	\$3,900	\$12,171	\$0	\$71,152	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %	



	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	NANDAGOPAL, SUDHA								
B	COMMUNICATIONS DIRECTOR			\$62,232	\$3,900	\$2,091	\$0	\$68,223	
C	NONE								
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %
A	KOVACIK, IDA								
B	ORGANIZING REP			\$59,187	\$3,900	\$3,509	\$0	\$66,596	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	MACKENZIE, RENA								
B	EXECUTIVE ASSISTANT			\$64,118	\$0	\$1,743	\$0	\$65,861	
C	NONE								
I	Schedule 15 Representational Activities	38 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	40 %	Schedule 19 Administration	20 %
A	COWAN, REBECCA								
B	BOOKKEEPER			\$65,553	\$0	\$0	\$0	\$65,553	
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	WOOD, MATTHEW								
B	ORGANIZING REP			\$56,871	\$2,844	\$5,539	\$0	\$65,254	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	WOLK, ABBY								
B	ORGANIZING REP			\$59,071	\$3,900	\$2,030	\$0	\$65,001	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	BOTCHEOS, MARILYN								
B	ORGANIZING REP			\$56,261	\$3,900	\$3,117	\$0	\$63,278	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	VALTIERRA, MARGUERITA								
B	ORGANIZING REP			\$59,807	\$0	\$2,233	\$0	\$62,040	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	LASLETT, MICHAEL								
B	ORGANIZING DIRECTOR			\$55,114	\$3,088	\$2,476	\$0	\$60,678	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	KING, CHRISTOPHER								
B	IT MANAGER			\$58,532	\$0	\$1,418	\$0	\$59,950	
C	NONE								
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	MCELROY-RAY, SHIRLEY								
B	ORGANIZING REP			\$53,205	\$3,900	\$1,413	\$0	\$58,518	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	WARREN, CHARLENE								
B	ADMIN			\$54,982	\$0	\$906	\$0	\$55,888	
C	NONE								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	ELIZALDE, CINDY			\$48,252	\$3,900	\$3,056	\$0	\$55,208	
B	MRC REP								
C	NONE								
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	ADOW, IBRAHIM			\$44,016	\$3,900	\$5,343	\$0	\$53,259	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	EDGERTON, MATT			\$47,129	\$3,088	\$2,949	\$0	\$53,166	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	KEEGAN, TYMMONY			\$46,019	\$3,900	\$2,445	\$0	\$52,364	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	RICHARDSON, MIRIAM			\$50,955	\$0	\$36	\$0	\$50,991	
B	ADMIN								
C	NONE								
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	COSTELLO, ANN			\$43,000	\$2,438	\$2,064	\$0	\$47,502	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	GONZALEZ, SOFIA			\$32,871	\$2,275	\$3,376	\$0	\$38,522	
B	ADMIN								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	GILMAN, DANIEL			\$35,731	\$1,300	\$887	\$0	\$37,918	
B	ORGANIZING REP								
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %
A	TAYLOR, MARTHA			\$34,855	\$0	\$1,918	\$0	\$36,773	
B	ADMIN DIRECTOR								
C	NONE								
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	Schedule 18 General Overhead	93 %	Schedule 19 Administration	5 %
A	HARRIS, KELLY			\$35,628	\$0	\$0		\$35,628	
B	ADMIN								
C	NONE								
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	Schedule 18 General Overhead	75 %	Schedule 19 Administration	5 %
A	KENT, DAMIAN			\$31,803	\$2,275	\$884	\$0	\$34,962	
B	ORGANIZER								
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	5 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A	JONES, JOAN								
B	ORGANIZING REP			\$32,916	\$0	\$1,333	\$0	\$34,249	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	CRAIG, AMANDA								
B	ADMIN			\$32,674	\$0	\$417	\$0	\$33,091	
C	NONE								
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	NGUYEN, MARY								
B	ORGANIZER			\$27,607	\$2,275	\$2,441	\$0	\$32,323	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	WHITTEN, TRACEY								
B	ORGANIZING REP			\$26,751	\$2,113	\$3,310	\$0	\$32,174	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	HADLEY, ROBERT								
B	COMMUNICATION ASSISTANT			\$25,213	\$0	\$3,109	\$0	\$28,322	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	HAEDER, PAUL								
B	ORGANIZER			\$23,319	\$650	\$2,295	\$0	\$26,264	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	KELLY, DEVIN								
B	ORGANIZER			\$22,422	\$2,194	\$766	\$0	\$25,382	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	HARROD, LYLE								
B	ORGANIZER			\$20,385	\$1,625	\$2,716	\$0	\$24,726	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	HARGER, ALLISON								
B	ORGANIZING REP			\$16,024	\$1,300	\$1,541	\$0	\$18,865	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	ZHU, JIA-JIA								
B	ORGANIZER ADMIN			\$17,670	\$0	\$474	\$0	\$18,144	
C	NONE								
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	NYMAN, SHAWN								
B	ORGANIZER			\$12,774	\$1,138	\$2,180	\$0	\$16,092	
C	NONE								
I	Schedule 15 Representational Activities	87 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	MURPHY, MICHELINE								
B	ORGANIZER			\$12,073	\$1,300	\$1,093	\$0	\$14,466	
C	NONE								

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
A	HARRIS, EMERSON			\$10,397	\$1,869	\$117	\$0	\$12,383
B	ORGANIZER							
C	NONE							
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	5 %
TOTALS RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000				\$39,113	\$2,226	\$3,922		\$45,261
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions	Schedule 18 General Overhead	29 % Schedule 19 Administration	2 %
Total Employee Disbursements				\$2,242,866	\$107,773	\$126,295	\$0	\$2,476,934
Less Deductions								
Net Disbursements								\$2,476,934

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Category of Membership (A)	Number (B)	Voting Eligibility (C)
REGULAR	11,098	Yes
RETIRED AND ASSOCIATE	17	No
LOW PAY	1,861	Yes
<b>Members</b> (Total of all lines above)	12,976	
Agency Fee Payers*	4,009	
Total Members/Fee Payers	16,985	

\*Agency Fee Payers are not considered members of the labor organization.

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$817,143
2. Named Payer Non-itemized Receipts	\$50,701
3. All Other Receipts	\$1,090
4. Total Receipts	\$868,934

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$10,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$17,039
6. Total Disbursements	\$27,039

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$325,783
2. Named Payee Non-itemized Disbursements	\$97,393
3. To Officers	\$33,186
4. To Employees	\$1,770,720
5. All Other Disbursements	\$190,671
6. Total Disbursements	\$2,417,753

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$344,265
2. Named Payee Non-itemized Disbursements	\$170,763
3. To Officers	\$53,313
4. To Employees	\$309,349
5. All Other Disbursements	\$75,931
6. Total Disbursements	\$953,621

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$273,192
2. Named Payee Non-itemized Disbursements	\$9,217
3. To Officers	\$50,144
4. To Employees	\$260,440
5. All Other Disbursements	\$148,720
6. Total Disbursement	\$741,713

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$6,250
2. Named Payee Non-itemized Disbursements	\$17,786
3. To Officers	\$44,427
4. To Employees	\$136,422
5. All Other Disbursements	\$50,356
6. Total Disbursements	\$255,241

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU INTERNATIONAL  1800 MASSACHUSETTS AVE N WASHINGTON DC 20036	PER CAPITA TAX REBATE - LOW DUES PAYERS	01/04/2012	\$12,326	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	02/10/2012	\$25,687	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	03/23/2012	\$26,270	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	04/05/2012	\$24,204	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	05/03/2012	\$28,427	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	06/15/2012	\$24,730	
Type or Classification (B)	PER CAPITA TAX REBATE - LOW DUES PAYERS	07/13/2012	\$23,847	
INTERNATIONAL LABOR UNION	PER CAPITA TAX REBATE - LOW DUES PAYERS	08/24/2012	\$22,996	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	09/14/2012	\$23,042	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	10/12/2012	\$22,916	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	11/14/2012	\$18,920	
	PER CAPITA TAX REBATE - LOW DUES PAYERS	11/30/2012	\$21,826	
	PER CAPITA TAX REBATE - UNITY FUND	01/04/2012	\$24,515	
	PER CAPITA TAX REBATE - UNITY FUND	02/10/2012	\$24,430	
	PER CAPITA TAX REBATE - UNITY FUND	03/23/2012	\$24,430	
	PER CAPITA TAX REBATE - UNITY FUND	04/05/2012	\$23,535	
	PER CAPITA TAX REBATE - UNITY FUND	05/03/2012	\$21,985	
	PER CAPITA TAX REBATE - UNITY FUND	06/15/2012	\$20,705	
	PER CAPITA TAX REBATE - UNITY FUND	07/13/2012	\$20,590	
	PER CAPITA TAX REBATE - UNITY FUND	08/24/2012	\$20,195	
	PER CAPITA TAX REBATE - UNITY FUND	09/14/2012	\$20,740	
	PER CAPITA TAX REBATE - UNITY FUND	10/12/2012	\$20,370	
	PER CAPITA TAX REBATE - UNITY FUND	11/14/2012	\$21,655	
	PER CAPITA TAX REBATE - UNITY FUND	11/30/2012	\$21,740	
	PER CAPITA TAX REBATE - COPE	10/10/2012	\$262,059	
	Total Itemized Transactions with this Payee/Payer			\$802,140
	Total Non-Itemized Transactions with this Payee/Payer			\$10,820
	Total of All Transactions with this Payee/Payer for This Schedule			\$812,960
Name and Address (A)				
State of Washington DSHS 41434  Olympia WA 98504	Purpose (C)	Date (D)	Amount (E)	
	Training Reimbursement	03/07/2012	\$8,400	
	Training Reimbursement	12/24/2012	\$6,603	
	Total Itemized Transactions with this Payee/Payer			\$15,003
	Total Non-Itemized Transactions with this Payee/Payer			\$39,881
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$54,884
State Agency				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALASKA AIRLINES 34936 (DEPT 4101)  SEATTLE WA 98124	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		  \$38,415 \$38,415
Type or Classification (B) AIRLINE			
Name and Address (A) CAPITOL CITY PRESS  2975 37TH AVENUE SW TUMWATER WA 98512	FCC BARGAINING SURVEYS Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	03/20/2012	\$6,790 \$6,790 \$8,614 \$15,404
Type or Classification (B) PRINTING COMPANY			
Name and Address (A) CARE  2433 HICKORY AVENUE LONGVIEW WA 98632	ELD CONSULTING PER CBA ELD CONSULTING PER CBA ELD CONSULTING PER CBA ELD CONSULTING PER CBA Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/12/2012 04/09/2012 07/09/2012 10/04/2012	\$5,000 \$5,000 \$5,000 \$5,000 \$20,000  \$20,000
Type or Classification (B) CONSULTANT			
Name and Address (A) DOUGLAS DRACHLER & MCKEE SEC BLG SUITE 1030 1904 3RD AVENUE SEATTLE WA 98101-1170	LEGAL SERVICES LEGAL SERVICES LEGAL SERVICES Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	08/30/2012 10/04/2012 12/13/2012	\$10,561 \$12,478 \$6,066 \$29,105 \$8,473 \$37,578
Type or Classification (B) ATTORNEY			
Name and Address (A) EBEN A. WEITZMAN PH.D.  22 KENSINGTON AVENUE NEWTON MA 02465	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		  \$8,758 \$8,758
Type or Classification (B) CONSULTANT			
Name and Address (A) ECONOMIC OPPORTUNITY INSTITUTE  1900 NORTH NORTHLAKE WAY #2 SEATTLE WA 98103	EARLY LEARNING RESEARCH EARLY LEARNING RESEARCH Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/04/2012 12/07/2012	\$9,000 \$9,000 \$18,000 \$147 \$18,147
Type or Classification (B) CONSULTANT			
Name and Address (A) GROVE INSIGHT  10 SE TENTH AVENUE PORTLAND OR	SURVEY Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	02/02/2012	\$16,293 \$30,043  \$30,043



97214				
Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
CONSULTANT	SURVEY	05/03/2012	\$13,750	
	Total Itemized Transactions with this Payee/Payer		\$30,043	
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,043	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
JAMIE BASKIN  425 NORTH GARDEN BELLINGHAM WA 98225	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000	
Type or Classification (B)				
EXEMPT TRAINING				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MICHAEL CAVANAUGH, J.D.  1004 COMMERCIAL AVENUE #369 ANACORTES WA 98221	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$5,813	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,813	
Type or Classification (B)				
ARBITRATOR				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
MOXIE MEDIA INC. 30084  SEATTLE WA 98113-0084	INTERNET AD CAMPAIGN	09/07/2012	\$19,500	
	Total Itemized Transactions with this Payee/Payer		\$19,500	
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,500	
Type or Classification (B)				
ADVERTISING COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PACIFICA LAW GROUP  2734 WESTLAKE AVENUE N, #A SEATTLE WA 98109	LEGAL SERVICES	01/12/2012	\$15,000	
	Total Itemized Transactions with this Payee/Payer		\$15,000	
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000	
Type or Classification (B)				
ATTORNEY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SCHWERIN CAMPBELL BARNARD IGLITZEN & LAVITT  18 W MERCER ST, SUITE 400 SEATTLE WA 98119	LEGAL SERVICES	01/27/2012	\$6,531	
	LEGAL SERVICES	03/30/2012	\$6,110	
	LEGAL SERVICES	04/30/2012	\$7,391	
	LEGAL SERVICES	05/24/2012	\$6,192	
	LEGAL SERVICES	06/28/2012	\$6,535	
	LEGAL SERVICES	07/26/2012	\$10,779	
	LEGAL SERVICES	08/30/2012	\$36,445	
	LEGAL SERVICES	10/04/2012	\$31,441	
	LEGAL SERVICES	10/30/2012	\$8,626	
	LEGAL SERVICES	11/30/2012	\$25,825	
	LEGAL SERVICES	12/21/2012	\$8,993	
	Total Itemized Transactions with this Payee/Payer		\$154,868	
	Total Non-Itemized Transactions with this Payee/Payer		\$4,523	
	Total of All Transactions with this Payee/Payer for This Schedule		\$159,391	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SERVICE PRINTING COMPANY INC.  3837 13TH AVE W, SUITE 106 SEATTLE WA 98119	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$9,243	
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,243	

Type or Classification (B)			
PRINTING COMPANY			
Name and Address (A)			
SHERATON 1550 COURT PL DENVER CO 80202	Purpose (C)	Date (D)	Amount (E)
	TRAVEL	05/29/2012	\$9,214
	Total Itemized Transactions with this Payee/Payer		\$9,214
	Total Non-Itemized Transactions with this Payee/Payer		\$912
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,126
HOTEL			
Name and Address (A)			
SMITH & LOWNEY, PLLC 2317 EAST JOHN STREET SEATTLE WA 98112	Purpose (C)	Date (D)	Amount (E)
	LEGAL SERVICES	04/20/2012	\$17,379
	Total Itemized Transactions with this Payee/Payer		\$17,379
	Total Non-Itemized Transactions with this Payee/Payer		\$7,495
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,874
ATTORNEY			
Name and Address (A)			
THE WESTIN 1900 FIFTH AVENUE SEATTLE WA 98101	Purpose (C)	Date (D)	Amount (E)
	MEETING	11/05/2012	\$5,884
	Total Itemized Transactions with this Payee/Payer		\$5,884
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,884
HOTEL			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ASIAN & PACIFIC ISLANDERS FOR JAY INSLEE				
3518 FREMONT AVE N #545 SEATTLE WA 98103		CAMPAIGN CONTRIBUTION	10/05/2012	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
POLITICAL ACTION COMMITTEE		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)				
CAPITOL CITY PRESS				
2975 37TH AVENUE SW TUMWATER WA 98512		POLITICAL PLEDGE POSTCARDS	07/09/2012	\$6,814
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,814
PRINTING COMPANY		Total Non-Itemized Transactions with this Payee/Payer		\$3,229
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,043
Name and Address (A)				
MOXIE MEDIA, INC. 30084 SEATTLE WA		POSTCARDS	10/24/2012	\$40,000
Type or Classification (B)		SCHOOL BUS		\$9,620
ADVERTISING COMPANY		Total Itemized Transactions with this Payee/Payer		\$49,620
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$49,620
Name and Address (A)				
OUR WASHINGTON 9100 SEATTLE WA 98109		POLITICAL CONTRIBUTION	10/05/2012	\$50,000
Type or Classification (B)		POLITICAL CONTRIBUTION		\$50,000
POLITICAL ACTION COMMITTEE		Total Itemized Transactions with this Payee/Payer		\$100,000
		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
Name and Address (A)				
THE ROOSEVELT FUND 45201 SEATTLE WA 98145		POLITICAL CONTRIBUTION	09/13/2012	\$15,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$15,000
POLITICAL ACTION COMMITTEE		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Name and Address (A)				
THE TRUMAN FUND 9100 SEATTLE WA 98109		POLITICAL CONTRIBUTION	09/13/2012	\$15,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$15,000
POLITICAL ACTION COMMITTEE		Total Non-Itemized Transactions with this Payee/Payer		
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Name and Address (A)				
WASHINGTON INVESTMENT SERVICES				
3510 SOUTH K STREET TACOMA WA 98418		BUSES FOR LOBBY DAY	02/06/2012	\$9,076
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$9,076
POLITICAL ACTION COMMITTEE		Total Non-Itemized Transactions with this Payee/Payer		\$87
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,163

Type or Classification (B)			
TRANSPORTATION COMPANY			
Name and Address (A)			
WASHINGTON SERVICE COUNCIL	Purpose (C)	Date (D)	Amount (E)
3161 ELLIOTT AVE, SUITE 300	MAILING TO MEMBERS	09/07/2012	\$11,233
SEATTLE	MAILING TO MEMBERS	12/20/2012	\$11,449
WA	Total Itemized Transactions with this Payee/Payer		\$22,682
98121	Total Non-Itemized Transactions with this Payee/Payer		\$1,401
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,083
COMMUNICATION SERVICES			
Name and Address (A)			
WASHINGTON STATE DEMOCRATIC CENTRAL COMM	Purpose (C)	Date (D)	Amount (E)
615 2ND AVE, SUITE 580	POLITICAL CONTRIBUTION	09/13/2012	\$50,000
SEATTLE	Total Itemized Transactions with this Payee/Payer		\$50,000
WA	Total Non-Itemized Transactions with this Payee/Payer		\$4,500
98104	Total of All Transactions with this Payee/Payer for This Schedule		\$54,500
Type or Classification (B)			
POLITICAL PARTY			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PEOPLE FOR OUR PUBLIC SCHOOLS  1914 34TH ST, SUITE 100 SEATTLE WA 98103	NO ON INITIATIVE 1240	10/09/2012	\$5,000
	NO ON INITIATIVE 1240	10/23/2012	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
BALLOT INITIATIVES			

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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
9TO5 LLC YATES WOOD CLIENT TRUST  425 PONTIUS AVE N #203 SEATTLE WA 98109	RENT	01/31/2012	\$25,632
	RENT	02/29/2012	\$28,352
	RENT	03/30/2012	\$25,632
	RENT	04/30/2012	\$25,632
	RENT	05/22/2012	\$25,632
	RENT	06/28/2012	\$21,360
	RENT	07/26/2012	\$21,360
	RENT	08/30/2012	\$29,904
	RENT	09/28/2012	\$25,632
	RENT	10/30/2012	\$25,632
Type or Classification (B)  LANDLORD	RENT	11/30/2012	\$25,632
	RENT	12/20/2012	\$25,632
	Total Itemized Transactions with this Payee/Payer		\$306,032
	Total Non-Itemized Transactions with this Payee/Payer		\$5,522
	Total of All Transactions with this Payee/Payer for This Schedule		\$311,554
Name and Address (A)  CENTURY LINK 91155  SEATTLE WA 98111-9255	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)  TELEPHONE COMPANY	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer		\$9,972	
Total of All Transactions with this Payee/Payer for This Schedule		\$9,972	
Name and Address (A)  CLARK & SAMPSON, INC.  228 S WASHINGTON ST STE 200 ALEXANDRIA VA 22314-5404	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)  INSURANCE BROKER	LIABILITY INSURANCE	02/08/2012	\$9,306
	LIABILITY INSURANCE	11/30/2012	\$9,277
	Total Itemized Transactions with this Payee/Payer		\$18,583
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$18,583	
Name and Address (A)  CLIFTONLARSONALLEN LLP  3000 NORTHUP WAY, SUITE 200 BELLEVUE WA 98004	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)  CPA FIRM	ACCOUNTING SERVICES	04/09/2012	\$12,300
	ACCOUNTING SERVICES	05/07/2012	\$7,350
	Total Itemized Transactions with this Payee/Payer		\$19,650
	Total Non-Itemized Transactions with this Payee/Payer		\$1,600
Total of All Transactions with this Payee/Payer for This Schedule		\$21,250	
Name and Address (A)  ETBA  2810 LOMBARD AVE STE 101 EVERETT WA 98201	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)  L;ANDLORD	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,870
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,870
Name and Address (A)  HEIDI YOXSIMER, LOWELL YOXSIMER  1132 HEWITT AVENUE BREMERTON WA 98337	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)  LANDLORD	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,600

Name and Address (A)				
HONDA - AMERICAN HONDA FINANCE 60001		Purpose (C)	Date (D)	Amount (E)
CITY OF INDUSTRY CA 91716-0001		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,850
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,850
Type or Classification (B)				
LEASING COMPANY				
Name and Address (A)				
HUSTON CAMP & CONFERENCE CENTER		Purpose (C)	Date (D)	Amount (E)
14725 LEY ROAD GOLD BAR WA 98251		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,098
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,098
Type or Classification (B)				
CONFERENCE CENTER				
Name and Address (A)				
INTEGRA TELECOM 3034		Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97208-3034		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$19,831
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,831
Type or Classification (B)				
TELECOMMUNICATIONS PROVIDER				
Name and Address (A)				
JAECKLE GROUP		Purpose (C)	Date (D)	Amount (E)
1410 HIGHLAND RD 8-A MACEDONIA OH 44056		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$10,328
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,328
Type or Classification (B)				
COMPUTER CONSULTANT				
Name and Address (A)				
NGP VAN INC.		Purpose (C)	Date (D)	Amount (E)
1101 15TH ST NW, SUITE WASHINGTON DC 20005		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,810
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,810
Type or Classification (B)				
COMPUTER CONSULTANT				
Name and Address (A)				
OFFICE DEPOT 70025		Purpose (C)	Date (D)	Amount (E)
LOS ANGELES CA 90074-0025		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$14,485
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,485
Type or Classification (B)				
OFFICE SUPPLY COMPANY				
Name and Address (A)				
PAYCHEX		Purpose (C)	Date (D)	Amount (E)
911 PANORAMA TRAIL SOUTH ROCHESTER NY 14625-0397		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$11,226
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,226

Type or Classification (B)				
<b>PAYROLL SERVICE PROVIDER</b>				
Name and Address (A)				
PITNEY BOWES CREDIT CORP 371874	Purpose (C)	Date (D)	Amount (E)	
PITTSBURGH	Total Itemized Transactions with this Payee/Payer			
PA	Total Non-Itemized Transactions with this Payee/Payer			\$13,670
15250	Total of All Transactions with this Payee/Payer for This Schedule			\$13,670
Type or Classification (B)				
<b>POSTAGE PROVIDER</b>				
Name and Address (A)				
THE HARTFORD 660916	Purpose (C)	Date (D)	Amount (E)	
DALLAS	Total Itemized Transactions with this Payee/Payer			
TX	Total Non-Itemized Transactions with this Payee/Payer			\$7,686
75266-0916	Total of All Transactions with this Payee/Payer for This Schedule			\$7,686
Type or Classification (B)				
<b>INSURANCE COMPANY</b>				
Name and Address (A)				
WHATCOM COUNTY BLDG ASSOCIATION	Purpose (C)	Date (D)	Amount (E)	
1700 NORTH STATE STREET	Total Itemized Transactions with this Payee/Payer			
BELLINGHAM	Total Non-Itemized Transactions with this Payee/Payer			\$8,450
WA	Total of All Transactions with this Payee/Payer for This Schedule			\$8,450
98225				
Type or Classification (B)				
<b>LANDLORD</b>				
Name and Address (A)				
XEROX CORPORATION 7405	Purpose (C)	Date (D)	Amount (E)	
PASADENA	Total Itemized Transactions with this Payee/Payer			
CA	Total Non-Itemized Transactions with this Payee/Payer			\$28,765
91109-7405	Total of All Transactions with this Payee/Payer for This Schedule			\$28,765
Type or Classification (B)				
<b>OFFICE MACHINE COMPANY</b>				



Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SERVICE PRINTING COMPANY INC. 3837 13TH AVE W, SUITE 106 SEATTLE WA 98119		LOCAL ELECTIONS	10/04/2012	\$6,250
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,250
PRINTING COMPANY		Total Non-Itemized Transactions with this Payee/Payer		\$602
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,852
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
UNION WARE 56-1313 BORDER STREET WINNIPEG, MB, CANADA 00		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$17,184
SOFTWARE COMPANY		Total of All Transactions with this Payee/Payer for This Schedule		\$17,184

Description (A)	To Whom Paid (B)	Amount (C)
EMPLOYEE HEALTH INSURANCE	HEALTH CARE AUTHORITY	\$535,637
PENSION	SEIU PENSION FUND	\$334,689
MEMBERS LIFE INSURANCE	STANDARD INSURANCE CO	\$15,438
VISION INSURANCE	VISION SERVICE PLAN	\$7,812
Total of all lines above (Total will be automatically entered in Item 55.)		\$893,576

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Question 11(a) : : THE LOCAL'S PAC FUND IS CALLED THE "SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925 PAC". IT FILES ANNUAL REPORTS WITH THE PUBLIC DISCLOSURE COMMISSION.

Question 12: AUDIT PERFORMED BY CLIFTONLARSONALLEN LLP.

Question 13: THE LOCAL BECAME AWARE IN 2012 OF AN EMBEZZLEMENT THAT SPANNED THE PERIOD 2006 - 2008. THE LOCAL TURNED THE MATTER OVER TO THE DOL SEATTLE DISTRICT OFFICE. THE FORMER BOOKKEEPER (OF THE FORMER LOCAL 9288, NOW MERGED INTO LOCAL 925) WAS BROUGHT UP ON CHARGES OF EMBEZZLING \$40,087 IN UNION FUNDS, IN VIOLATION OF 29 U.S.C. 501(C), AND BANK FRAUD, IN VIOLATION OF 18 U.S.C. 1344 ON FEBRUARY 27, 2013 IN THE U.S. DISTRICT COURT FOR THE WESTERN DISTRICT OF WASHINGTON. LOCAL 925 HAS FILED A CLAIM UNDER THEIR FIDELITY CLAIMS BOND FOR RECOVERY OF STOLEN ASSETS.

Question 15: THE LOCAL SCRAPPED SOME FURNITURE AND FIXTURES. COST \$106,233 ACCUMULATED DEPRECIATION \$106,233

Question 18: THE CONSTITUTION WAS AMENDED IN OCTOBER 2012.

Schedule 13, Row1:REGULAR MEMBERS PAY FULL DUES WHICH IS DEFINED AS 1.7% OF MONTHLY EARNINGS, NOT TO EXCEED \$85. FAMILY CHILD CARE PROVIDERS PAY FULL DUES WHICH IS DEFINED AS 2.0% OF MONTHLY EARNINGS, NOT TO EXCEED \$50.

Schedule 13, Row2:RETIRED AND ASSOCIATE MEMBERS ARE INDIVIDUALS WHO ARE NOT PART OF THE COLLECTIVE BARGAINING AGREEMENT FOR WHICH SEIU LOCAL 925 IS NOT THE EXCLUSIVE BARGAINING AGENT. EXAMPLES ARE FORMER STAF OF LOCAL 925 OR FORMER REGULAR MEMBERS. THE MEMBERS PAY REDUCED OR NO DUES.

Schedule 13, Row2:RETIRED AND ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS IN ACCORDANCE WITH THE CONSTITUTION AND BYLAWS.

Schedule 13, Row3:LOW PAY MEMBERS ARE THOSE THAT AVERAGE LESS THAN \$20 PER MONTH IN DUES, BASED ON THE 1.7% LEVY OF GROSS WAGES.

General Information:  
Form LM-2 (Revised 2010)